



**6.2.1 The Institutional has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed**

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Prof. Dr. Vinod Kumar R B  
Principal  
Al-Azhar Dental College  
Thodupuzha - 685 605



# AL-AZHAR DENTAL COLLEGE

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## CERTIFICATE OF THE HEAD OF THE INSTITUTION



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PROF. Dr. VINOD KUMAR R.B, MDS

PRINCIPAL

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that our institution has a well defined organizational structure, and statutory Bodies/committees of the College with relevant rules, norms and guidelines with effectively deployed Strategic Plan. Details are given:



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## STRATEGIC PLAN DOCUMENT



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## INTRODUCTION

Set amidst the scenic backdrop of towering hills and winding streams and rivulets of Thodupuzha, Kerala, The Al Azhar dental college (AADC) boasts of quality and excellence setting the right example in today's fast paced world. The college was established in the year 2007, under the aegis of Noorul Islam trust and is affiliated to MG University, Kottayam. Presently it has been affiliated to KUHS, Thrissur. The Dental council of India has recognized UG and given approval for commencing PG programs in Oral medicine & Radiology and Oral & Maxillofacial Surgery.

The academic pursuits of students are fully supported by a modern well stocked library and state of the art facilities. It has an enviable infrastructure fully connected with Wi-Fi facility. Each faculty member boasts of sheer academic brilliance and inspirational clinical & diagnostic track record. Our core competence involves laying special emphasis in evolving ingenious teaching and learning like Blended learning, Smart classrooms, Small group clinical discussions, one on One teaching and a Peer Support system, where one weak/failed student is clubbed with a smart student as part of our remedial teaching program. The mantra of 'Stretch-connect-compete & win' is fostered in the campus of AADC in all its activities, preparing students not just for the exams, but for the real world ahead of them.

## VISION

**To be a premier academic Institution recognised nationally for it's leadership and excellence in teaching, learning and research, upholding humanitarian principles.**

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Principal  
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Prof. Dr. Vinod Kumar R B  
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*V.R.B.*  
11/12/24

## MISSION




## ACADEMIC EXCELLENCE

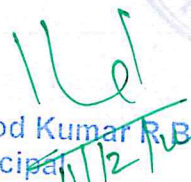
- Strives to develop an active learning environment that inculcates the scientific temperament & reasoning that provides impetus in oral health care.
- Constantly aspires to improve our education standards through adapting to the latest technology and innovating when necessary.
- Course delivery through problems-based & project-based learning field exercises and case studies with full use of ICT.

## SOCIAL COMMITMENT

- Inculcating social commitment values among students through rural treatment camps.

  
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- Treatments provided at subsidized rate for Socio-economically backward, physically challenged patients.

## RECENT ADVANCEMENTS

- Setting up of Simulation center to improve student skill in patient management with highly developed Manikins
- Introducing Latest advancements in the profession including CAD/CAM Facility, Lasers, Guided surgeries etc.

## DENTAL AWARENESS IN THE COMMUNITY

- Increase awareness regarding the importance oral health care among the rural population in and around the vicinity of the Institution.
- Help the population in early diagnosis in oral cancerous conditions, timely intervention of treatments.

## RESEARCH AND DEVELOPMENT

- The Institution facilitates to introduce & involve students in research activities & scientific presentations thereby encouraging them for higher education.
- setup fully equipped indigenous Research lab for in-vivo and in-vitro upcoming research activities
- To get more and more sponsored projects and grants from government agencies and corporate to fortify R&D activities and to further strengthen the tie ups with more research organizations for qualitative e research outcome in the latest upcoming areas

The strengths of the Institution have a strong focus on providing quality education and training to its students, while also fostering a supportive and inclusive learning environment. The advanced equipment, experienced faculty, and effective mentorship system further enhance the quality of education provided. The Institution also places a strong emphasis on community outreach and co-curricular activities, providing students with a well-rounded educational

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experience. Additionally, the professional body memberships and long-term retained staff indicate a commitment to staying up-to-date with the latest trends and best practices in the field of dentistry.

These opportunities suggest that the Institution can further strengthen its position as a leading provider of quality education and training in the field of healthcare. By leveraging the various strengths of the Institution, such as the interdisciplinary programs, well-maintained patient records, and trained faculty, the Institution can develop new initiatives and programs that can create a unique learning experience for the students and provide valuable research output. Additionally, expanding the training provided to interns and leveraging the growing urbanization of the area can help the Institution to attract more patients and revenue, which can be reinvested to further enhance the quality of education and training provided.

Building strong teacher-student relationships is vital for a positive learning environment. Facilitating regular teacher-parent communication via newsletters, conferences, and online platforms is essential. To ensure excellent education, faculties must keep up with the latest teaching met HODs, technology, and research by participating in professional development workshops, conferences, and online courses.

Collaborating with nearby dental colleges can provide a range of benefits for both Institutions. Offering joint educational programs or workshops. Encouraging collaboration on research projects or clinical trials. Reading is a fundamental aspect of learning, and encourages students to read standardized books and engaging with library resources helps to improve their knowledge and skills. Creating a culture of reading by setting aside regular class time for silent reading, discussing books as a group, and creating reading challenges. Being a self-financing Institution to provide dental treatment at reduced rate. Providing affordable dental treatment to the community can be challenging for self-financing Institutions. Offering discounted rates for students, faculty members, and staff. Collaborating with local businesses or organizations to offer dental care as part of employee wellness programs or community outreach initiatives.

Attracting and admitting high-quality students is crucial for the success of any educational Institution. Offering scholarships or other incentives to attract top-performing students. Building

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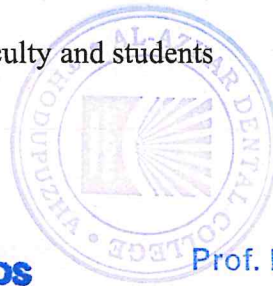
relationships with local schools, community organizations, and alumni networks to identify and recruit potential students.

Some weaknesses of the college include inadequate research facilities, a less accessible location, lack of wheelchair access ramps, limited autonomy in curriculum development, insufficient alumni cooperation, inadequate research resources, requirement-based planning, and a shortage of postgraduate students.

## Short term goals and strategies

1. Library upgradation
2. Post-graduation courses in various specialties
3. Green campus
4. NAAC accreditation
5. Office automation
6. Rural satellite center
7. Administrative and academic committees
8. Academic software
9. Alumni association
10. Research lab
11. Wifi-enabled campus
12. Upgrading oral pathology lab – IHC
13. Introducing Conscious sedation unit in Department of pedodontics
14. LASER clinic setup
15. Introducing Endodontic microscope in Department of Conservative dentistry
16. Esthetic clinic
17. Student exchange programs
18. Infrastructure – quality parameters
19. National and international publications – faculty and students

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## Medium term goals and strategies

1. Mobile dental van
2. Transportation facilities for patients from Thodupuzha town to institution
3. Providing an opportunity to interns for PG NEET preparation and guiding interested students for both abroad opportunities and competitive exams
4. Clinical shadowing
5. Collaborations with other institutions for research
6. Latest technology to support the HR department
7. Co-design programs with organizational partners for student's skill enhancement
8. Tele-dentistry for emergency online consultation for patients
9. Financial support and grants from government and non-government entities
10. Research media platform creation – newsletters, magazines, and blogs
11. Research platform (physical and virtual) for interdepartmental research concept exchange

## Long term goals and strategies

1. International and collaborative activities
2. Parental courses
3. PHD center in all departments
4. Introducing CBCT in Department of oral medicine and radiology
5. Stem cell therapy center
6. Advanced mannequins
7. CAD/CAM prosthodontics
8. ISO/NABH accreditation
9. Centralized A/C auditorium
10. Fully solar-powered campus
11. Lab renovations with modern facilities
12. Tablet for all students with internet access
13. Participation in national and international exhibitions

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A strategic plan is a roadmap that outlines an organization's mission, vision, and goals in the case of a dental college, a strategic plan should cover various aspects such as academics, research, clinical services, student recruitment, faculty development, and financial management.

To be effective, the strategic plan should include specific strategies and actions to achieve short-term, medium-term, and long-term goals. Short-term goals are those that can be achieved within one to two years, while medium-term goals can take three to five years to achieve. Long-term goals usually span five to ten years or more.

By including short-term, medium-term, and long-term goals in the strategic plan, the college ensures that it is moving towards its desired destination while also being flexible enough to adapt to changing circumstances. Short-term goals provide quick wins that can boost morale and demonstrate progress, while medium-term and long-term goals help the college to stay focused on the big picture.

Regular review and updating of the strategic plan are conducted to ensure that the college is on track to achieve its goals. The plan is reviewed annually or bi-annually to assess progress, identify any obstacles, and necessary adjustments can be made accordingly. This will help to ensure that the college is continually moving forward and adapting to changing circumstances.

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## SHORT TERM GOALS

GOAL	DURATION	BUDGET ALLOCATED	RESPONSIBILITY
Library upgradation	2024-25	2024-25 : Rs.2lakhs	Administrative Officer, Principal, Management
Post-graduation courses in various specialties	2024-25	2024-25 : Rs.2 crores	HODs, Administrative Officer, Principal, Management
Green campus	2024-25	2024-25 : Rs.50,000	Administrative Officer, Principal, Management
NAAC accreditation	2024-25	2024-25 : 5 lakhs	Administrative Officer, Principal, Management
Office automation	2024-25	2024-25 : Rs.1 lakh	Administrative Officer, Principal, Management
Rural satellite center	2024-25	2024-25 : Rs.2lakhs	HODs, Administrative Officer, Principal, Management
Administrative and academic committees	2024-25	2024-25 : Rs.30,000	HODs, Administrative Officer, Principal, Management
Academic software	2024-25	2024-25 : Rs.1 Lakh	HODs, Administrative Officer, Principal, Management
Alumni association	2024-25	2024-25 : Rs.30,000	Administrative Officer, Principal, Management
Research lab	2024-25	2024-25 : Rs.5lakhs	HODs, Administrative Officer, Principal, Management
Wifi-enabled campus	2024-25	2024-25 : Rs.25,000	Administrative Officer,

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Under the aegis of Noorul Islam Trust  
Recognised by Dental Council of India & Affiliated to KUHS



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			Management
Upgrading oral pathology lab – IHC	2024-25	2024-25 : Rs.2lakhs	HOD of Oral Pathology, Administrative Officer, Principal, Management
Conscious sedation unit	2024-25	2024-25 : Rs.3. 5 lakhs	HOD of Pedodontics,, Administrative Officer, Principal, Management
LASER clinic setup	2024-25	2024-25 : Rs.4 lakhs	HOD of, Administrative Officer, Principal, Management
Endodontic microscope	2024-25	2024-25: 8 lakhs	HOD OF endodontics,
Esthetic clinic	2024-25	2024-25: 2 lakhs	HOD of Prosthodontics, HOD of endodontics,
Student exchange programs	2024-25	2024-25 : 3 lakhs	Administrative Officer, Management
Infrastructure – quality parameters	2024-25	2024-25 : Rs.1 crore	Administrative Officer, Management
National and international publications – faculty and students	2024-25	2024-25 : Rs.70,000	HODs, Principal.

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## MEDIUM TERM GOALS

GOAL	DURATION	BUDGET ALLOCATED	RESPONSIBILITY
Mobile dental van	2024-29	2024-29 : Rs.65 lakhs	Administrative Officer, Management
Transportation facilities for patients from Thodupuzha town to institution.	2024-29	2023-24 : Rs.50 lakhs	Administrative Officer, Management
		2024-25: Rs. .25 lakhs	
		2025-26 : Rs. .25 lakhs	
		2026-27 : Rs. .25 lakhs	
		2027-28: Rs. .25 lakhs	
		TOTAL : Rs.1.5 Crores	
Providing an opportunity to interns for PG NEET preparation and guiding interested students for both abroad opportunities and competitive exams	2024-29	2024-25 : Rs.25,000	HODs, Administrative Officer, Principal, Management
		2025-26 : Rs. 25,000	
		2026-27 : Rs. 25,000	
		2027-28 : Rs. 25,000	
		2028-29 : Rs. 25,000	
		TOTAL : Rs.1.25 lakhs	
Clinical shadowing	2024-29	2024-25 : Rs.25,000	HODs, Administrative Officer, Principal, Management
		2025-26 : Rs. 25,000	
		2026-27 : Rs. 25,000	
		2027-28 : Rs. 25,000	
		2028-29 : Rs. 25,000	
		TOTAL : Rs.1.25 lakhs	
Collaborations with	2024-29	2024-25 : Rs.2 lakhs	HOD, Administrative Officer, Thodupuzha - 685 605

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other institutions for research		2025-26 : Rs. 2 lakhs	Principal, Management
		2026-27 : Rs. 2 lakhs	
		2027-28 : Rs. 2 lakhs	
		2028-29 : Rs. 2 lakhs	
		TOTAL : Rs.10 lakhs	
Latest technology to support the HR department	2024-29	2024-29 : Rs.4 lakhs	Administrative Officer, Principal, Management
Co-design programs with organizational partners for student's skill enhancement	2024-29	2024-25 : Rs.50,000	HODs, Administrative Officer, Principal, Management
		2025-26 : Rs.50,000	
		2026-27 : Rs. 50,000	
		2027-28 : Rs. 50,000	
		2028-29 : Rs. 50,000	
		TOTAL : Rs.2.5lakhs	
Tele-dentistry for emergency online consultation for patients	2024-29	2024-25 : Rs.60,000	HODs, Administrative Officer, Principal, Management
		2025-26 : Rs. 60,000	
		2026-27 : Rs. 60,000	
		2027-28 : Rs. 60,000	
		2028-29 : Rs. 60,000	
		TOTAL : Rs.3 lakhs	
Financial support and grants from government and non-government entities	2024-29		Administrative Officer, ,Management
Research media	2024-29	2024-25 : Rs.50,000	Administrative

  
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platform creation – newsletters, magazines, and blogs		2025-26 : Rs.50,000	Officer,Principal,Management
		2026-27 : Rs. 50,000	
		2027-28 : Rs. 50,000	
		2028-29 : Rs. 50,000	
		TOTAL : Rs.2.5lakhs	
Research platform (physical and virtual) for interdepartmental research concept exchange	2024-29	2024-25 : Rs.2 lakhs	Administrative Officer,Principal,Management
		2025-26 : Rs. 2 lakhs	
		2026-27 : Rs. 2 lakhs	
		2027-28 : Rs. 2 lakhs	
		2028-29 : Rs. 2 lakhs	
		TOTAL : Rs.10 lakhs	

## LONG TERM GOALS

GOAL	DURATION	BUDGET ALLOCATED	RESPONSIBILITY
International and collaborative activities	2024-29	2024-25 ; Rs.10 lakhs	Administrative Officer,Principal,Management
		2025-26 : Rs. 10 lakhs	
		2026-27 : Rs. 10 lakhs	
		2027-28 : Rs10 lakhs	
		2028-29 ; Rs. 10 lakhs	
		TOTAL : Rs. 50 lakhs	
Paradental courses	2024-29	2024-25 ; Rs. 10 lakhs	HODs,Administrative Officer,Principal,Management
		2025-26 : Rs. 10 lakhs	
		2026-27 : Rs. 10 lakhs	



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		2027-28 : Rs10 lakhs	
		2028-29 ; Rs. 10 lakhs	
		TOTAL :Rs.50 lakhs	
PHD center in all departments	2024-29	2024-25 : Rs.50 lakhs	HODs,Administrative Officer,Principal,Management
		2025-26 : Rs. 10 lakhs	
		2026-27 : Rs. 10 lakhs	
		2027-28 : Rs. 10 lakhs	
		2028-29 : Rs. 10 lakhs	
		TOTAL: Rs.90 lakhs	
CBCT	2024-29	2023-24 ; Rs.35 lakhs	HOD of Oral medicine and Radiology,Principal,Management
		2024-25: Rs.20 lakhs	
		2025-26: Rs.20 lakhs	
		2026-27 : Rs.10 lakhs	
		2027-28 ; Rs.10 lakhs	
		TOTAL: Rs.95 lakhs	
Stem cell therapy center	2024-29	2023-24 : Rs.70 lakhs	HOD of Oral medicine and Radiology,HOD of OROral pathology,Principal,Management
		2024-25 : Rs.20 lakhs	
		2025-26 : Rs.20 lakhs	
		2026-27 : Rs10 lakhs	
		2027-28; Rs.10 lakhs	
		Total : Rs.1.3 Crore	
Advanced mannequins	2024-34	2023-24 : Rs.50 lakhs	Principal,Management
		2024-25 : Rs.50 lakhs	
		2025-26 : Rs.30 lakhs	



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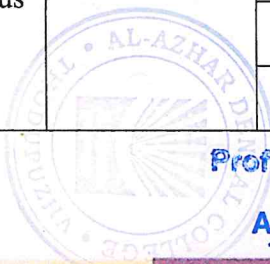
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		2026-27 : Rs20 lakhs	
		2027-28; Rs.10 lakhs	
		Total : Rs.1.6 Crore	
CAD/CAM prosthodontics	2024-29	2023-24 : Rs.40 lakhs	HOD of Prosthodontics,Principal,Management
		2024-25 : Rs.10 lakhs	
		2025-26 : Rs.10 lakhs	
		2026-27 : Rs.5 lakhs	
		2027-28; Rs.5lakhs	
		TOTAL: Rs.70 lakhs	
ISO/NABH accreditation	2024-29	2023-24 : Rs.1.5 Crores	Principal,Management
		2024-25 : Rs.1 Crore	
		2025-26 : Rs.70 lakhs	
		2026-27 : Rs.70 lakhs	
		2027-28 : Rs.50 lakhs	
		TOTAL: Rs.4.4 Crores	
Centralized A/C auditorium	2024-29	2023-24 : Rs.1.5 Crores	Principal,Management
		2024-25 : Rs.1 Crore	
		2025-26 : Rs.50 lakhs	
		2026-27 : Rs.30 lakhs	
		2027-28 : Rs.30 lakhs	
		TOTAL: Rs.3.6 Crores	
Fully solar-powered campus	2024-29	2024-25 ; Rs.50 lakhs	Principal,Management
		2025-26 : Rs.30 lakhs	
		2026-27 : Rs.10 lakhs	



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		2027-28 : Rs. 10 lakhs	
		2028-29 ; Rs.10 lakhs	
		2029-30 : Rs.1.1 Crores	
Lab renovations with modern facilities	2024-29	2024-25 : Rs.50 lakhs	Principal,Management
		2025-26 : Rs. 30 lakhs	
		2026-27 : Rs. 10 lakhs	
		2027-28 : Rs. 10 lakhs	
		2028-29 : Rs. 10 lakhs	
		TOTAL: Rs.1.1 Crores	
Tablet for all students with internet access	2024-29	2024-25 : Rs.60 lakhs	Principal,Management
		2025-26 : Rs. 20 lakhs	
		2026-27 : Rs. 10 lakhs	
		2027-28 : Rs. 10 lakhs	
		2028-29 : Rs. 10 lakhs	
		TOTAL: Rs.1.Crores	
Participation in national and international exhibitions	2024-29	2024-25 : Rs.5 lakhs	HODs,Principal
		2025-26 : Rs. 5 lakhs	
		2026-27 : Rs. 5 lakhs	
		2027-28 : Rs. 5 lakhs	
		2028-29 : Rs. 5 lakhs	
		TOTAL: Rs.25 lakhs	



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