



AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA
& AFFILIATED TO KERALA UNIVERSITY OF HEALTH SCIENCE)
RUN BY NOORUL ISLAM TRUST
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Gender Equity Policy

The gender equity policy of Al Azhar Dental College aims to promote gender equality and prevent discrimination based on gender in the institution. The policy seeks to ensure that all students and staff have equal opportunities and access to resources, regardless of their gender. The policy also aims to create a supportive and inclusive environment that promotes gender equity.

Objectives:

- To ensure that both male and female students have equal opportunities to learn and succeed in their studies.
- To create an environment that is free from gender-based harassment and discrimination.
- To ensure that there are equal opportunities for both male and female faculty members.
- To promote gender equity and inclusivity in leadership positions and professional development opportunities.

One of the primary goals of gender equity policy is to ensure that both male and female students receive equal opportunities to learn and succeed in their studies. This includes providing equal access to resources such as textbooks, laboratories, and research opportunities. Additionally, it involves creating an environment that is free from gender-based harassment and discrimination.

Another crucial aspect is ensuring that there are equal opportunities for both male and female faculty members. This includes ensuring that women are represented in leadership positions and have equal opportunities for professional development and advancement.

AADC promotes gender equality by actively recruiting and retaining female faculty members. This includes creating mentorship programs and networking opportunities for women in the field.

Monitoring and Evaluation:

Al-Azhar Dental College has developed a plan to monitor and evaluate the policy's effectiveness. This includes regular reviews of the policy's impact and necessary revisions to improve its effectiveness.

Review and Revision:

The gender equity policy will be reviewed periodically to ensure that it remains consistent with the organization's goals and mission. The policy will also be revised as needed based on feedback from stakeholders, legal or regulatory bodies, and any other relevant organizations.

In conclusion, gender equity policy is essential to ensure that all individuals, regardless of their gender, have equal opportunities to succeed and contribute to the field.

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