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AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

6.3.1 The institution has effective welfare measures for teaching and non teaching staff

INDEX SHEET

SL NO:	DESCRIPTION	PAGE NO:
1.	Certificate of the Head of Institution	02-03
2.	Policy document on Welfare measures	04-05

Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha -685 605





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CERTIFICATE OF THE HEAD OF THE INSTITUTION



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PROF. Dr. HARVEY THOMAS, MDS

PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that our institution has effective welfare measures for teaching and non-teaching staff. Details are given:

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AL-AZHAR DENTAL COLLEGE

Perumpillichira P. O., Thodupuzha, Idukki Dist., Kerala- 685 605

Run by Noorul Islam Trust

(Recognised by Dental Council of India & Affiliated to KUHS)

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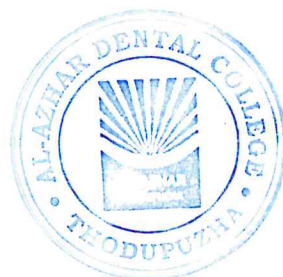
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STAFF WELFARE POLICY

Al Azhar dental college has implemented various welfare measures and policies to promote the wellbeing and development of both Teaching and Non-Teaching staff members. These measures aim to enhance work life balance and create a conducive environment for growth and progress. The following is an overview of the staff welfare measures in place:

Teaching staff Welfare measures:

- Waiver of registration fees for Continuing dental education (CDE) programs and conferences held at the college premises.
- Financial assistance provided to teaching staff presenting papers or posters at National or State conferences in their respective specialty or association.
- The college bears the annual membership fees of Professional bodies and Organizations for teaching staff.
- A 20 percent concession in treatment charges for dental care services.
- Provision of various types of leaves, including 3 months of maternity leave, 15 days of paternity leave and sick leaves for teaching staffs.
- Recognition and award for the best faculty within the Institution
- Processing of concessions in admission and tuition fees for the children of teaching staff across all Institutions under Al Azhar group.
- Availability of staff quarters in and around the campus for the teaching staff.
- Convenient parking facilities and access to the Canteen for teaching staffs and other staff members.
- Provision of free aprons to all teaching staffs upon joining.
- Subsidized rates for the staff members at the canteen.
- Organizing self-development and faculty development programs such as inter-disciplinary CDE and state level conferences for teaching staff.
- Well-equipped gymnasium and sports grounds provided for staff members physical fitness and health maintenance.
- Provision of yoga and other holistic development activities for teaching staff.
- Free Wi-Fi and internet facilities for staff members' research purposes.
- Organization of Clinical skill development courses to enhance the teaching staff's skills in the work environment.
- Organizing Staff tours and picnic annually one at least.



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Non –Teaching staff Welfare measures

- A 20 percent concession in treatment charges for dental care services.
- Provision of various types of leaves, including 3 months of maternity leave, 15 days' paternity leave and sick leaves for non- teaching staffs.
- Processing of concessions in admission and tuition fees for the children of staff members across all Institutions under the Al Azhar group.
- Convenient parking facilities and access to the Canteen for non-teaching staffs



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