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AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P.O., THODUPUZHA, IDUKKI DIST., KERALA-685605

6.2.1 The Institutional has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed

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Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605





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CERTIFICATE OF THE HEAD OF THE INSTITUTION



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PROF. Dr. HARVEY THOMAS, MDS

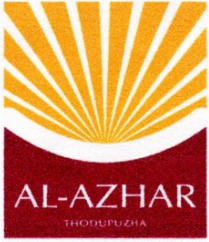
PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that our institution has a well-defined organizational structure, and statutory bodies/committees of the college with relevant rules, norms, and guidelines with effectively deployed strategic plan. Details are given:

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Guiding Light, Smiling Bright.

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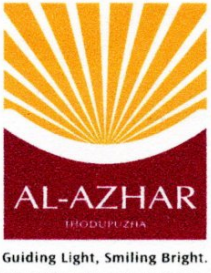
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STRATEGIC PLAN DOCUMENT

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INTRODUCTION

Set amidst the scenic backdrop of towering hills and winding streams and rivulets of Thodupuzha, Kerala, The Al Azhar dental college (AADC) boasts of quality and excellence setting the right example in today's fast paced world. The college was established in the year 2007, under the aegis of Noorul Islam trust and is affiliated to MG University, Kottayam. Presently it has been affiliated to KUHS, Thrissur. The Dental council of India has recognized UG and given approval for commencing PG programs in Oral medicine & Radiology and Oral & Maxillofacial Surgery.

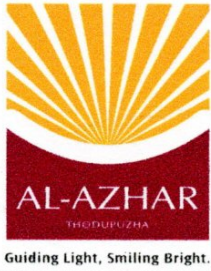
The academic pursuits of students are fully supported by a modern well stocked library and state of the art facilities. It has an enviable infrastructure fully connected with Wi-Fi facility. Each faculty member boasts of sheer academic brilliance and inspirational clinical & diagnostic track record. Our core competence involves laying special emphasis in evolving ingenious teaching and learning like Blended learning, Smart classrooms, Small group clinical discussions, one on One teaching and a Peer Support system, where one weak/failed student is clubbed with a smart student as part of our remedial teaching program. The mantra of 'Stretch-connect-compete & win' is fostered in the campus of AADC in all its activities, preparing students not just for the exams, but for the real world ahead of them.

VISION

To be a premier academic Institution recognised nationally for it's leadership and excellence in teaching, learning and research, upholding humanitarian principles.


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MISSION




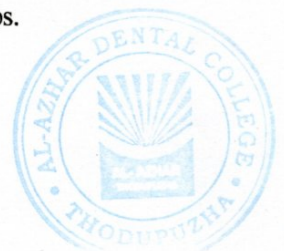
ACADEMIC EXCELLENCE

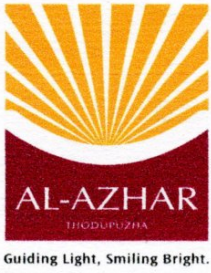
- Strives to develop an active learning environment that inculcates the scientific temperament & reasoning that provides impetus in oral health care.
- Constantly aspires to improve our education standards through adapting to the latest technology and innovating when necessary.
- Course delivery through problems-based & project-based learning field exercises and case studies with full use of ICT.

SOCIAL COMMITMENT

- Inculcating social commitment values among students through rural treatment camps.


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- Treatments provided at subsidized rate for Socio-economically backward, physically challenged patients.

RECENT ADVANCEMENTS

- Setting up of Simulation center to improve student skill in patient management with highly developed Manikins
- Introducing Latest advancements in the profession including CAD/CAM Facility, Lasers, Guided surgeries etc.

DENTAL AWARENESS IN THE COMMUNITY

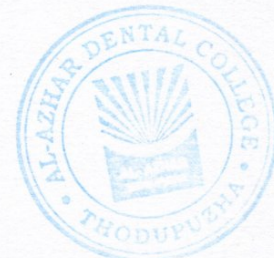
- Increase awareness regarding the importance oral health care among the rural population in and around the vicinity of the Institution.
- Help the population in early diagnosis in oral cancerous conditions, timely intervention of treatments.

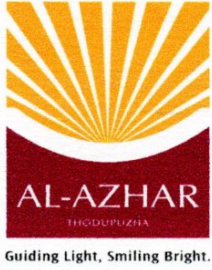
REASEARCH AND DEVELOPMENT

- The Institution facilitates to introduce & involve students in research activities & scientific presentations thereby encouraging them for higher education.
- setup fully equipped indigenous Research lab for in-vivo and in-vitro upcoming research activities
- To get more and more sponsored projects and grants from government agencies and corporate to fortify R&D activities and to further strengthen the tie ups with more research organizations for qualitative e research outcome in the latest upcoming areas

The strengths of the Institution have a strong focus on providing quality education and training to its students, while also fostering a supportive and inclusive learning environment. The advanced equipment, experienced faculty, and effective mentorship system further enhance the quality of education provided. The Institution also places a strong emphasis on community outreach and co-curricular activities, providing students with a well-rounded educational

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experience. Additionally, the professional body memberships and long-term retained staff indicate a commitment to staying up-to-date with the latest trends and best practices in the field of dentistry.

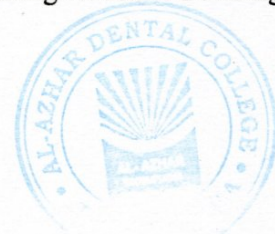
These opportunities suggest that the Institution can further strengthen its position as a leading provider of quality education and training in the field of healthcare. By leveraging the various strengths of the Institution, such as the interdisciplinary programs, well-maintained patient records, and trained faculty, the Institution can develop new initiatives and programs that can create a unique learning experience for the students and provide valuable research output. Additionally, expanding the training provided to interns and leveraging the growing urbanization of the area can help the Institution to attract more patients and revenue, which can be reinvested to further enhance the quality of education and training provided.

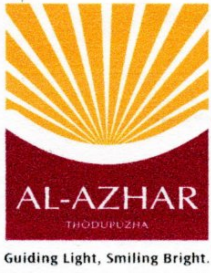
Building strong teacher-student relationships is vital for a positive learning environment. Facilitating regular teacher-parent communication via newsletters, conferences, and online platforms is essential. To ensure excellent education, faculties must keep up with the latest teaching met HODs, technology, and research by participating in professional development workshops, conferences, and online courses.

Collaborating with nearby dental colleges can provide a range of benefits for both Institutions. Offering joint educational programs or workshops. Encouraging collaboration on research projects or clinical trials. Reading is a fundamental aspect of learning, and encourages students to read standardized books and engaging with library resources helps to improve their knowledge and skills. Creating a culture of reading by setting aside regular class time for silent reading, discussing books as a group, and creating reading challenges. Being a self-financing Institution to provide dental treatment at reduced rate. Providing affordable dental treatment to the community can be challenging for self-financing Institutions. Offering discounted rates for students, faculty members, and staff. Collaborating with local businesses or organizations to offer dental care as part of employee wellness programs or community outreach initiatives.

Attracting and admitting high-quality students is crucial for the success of any educational Institution. Offering scholarships or other incentives to attract top-performing students. Building


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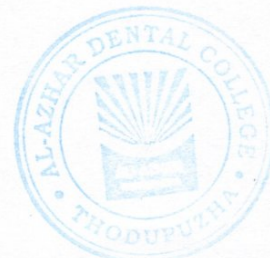
relationships with local schools, community organizations, and alumni networks to identify and recruit potential students.

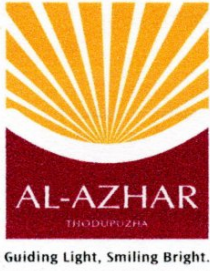
Some weaknesses of the college include inadequate research facilities, a less accessible location, lack of wheelchair access ramps, limited autonomy in curriculum development, insufficient alumni cooperation, inadequate research resources, requirement-based planning, and a shortage of postgraduate students.

SHORT TERM GOALS AND STRATEGIES:

1. Introduce tele-dentistry via our website integrated with Zoom to offer emergency consultations to patients.
2. To secure financial support and grants from both government and non-government entities.
3. To achieve a 100% pass rate in both undergraduate and postgraduate programs.
4. To provide tablets with internet access to all our students.
5. To establish a research platform, both physical and virtual, to facilitate the exchange of research concepts across different departments.
6. To create a research media platform consisting of newsletters, magazines, and blogs.
7. We encourage our students and faculty to pursue more national and international publications and provide them with the best available support.
8. To renovate or upgrade our laboratories with modern facilities.
9. To strengthen our exchange relationships with well-known Institutions and student exchange programs.
10. To co-design programs and modules with organizational partners to enhance the clinical skills of our students.

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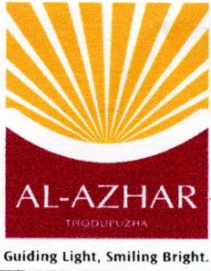
11. To establish a finishing school for interns to improve their clinical patient management abilities.
12. To create an outstanding learning experience by fostering a diverse community of students and faculty from various locations and patients.
13. To upgrade our Institution by introducing post-graduation courses in different specialties.
14. To achieve accreditation from the National Assessment and Accreditation Council, which evaluates an Institution's performance based on various quality parameters such as infrastructure, teaching-learning, research, governance, and social responsibility.
15. To support the HR department of our Institution with the latest technology.

MEDIUM TERM GOALS AND STRATEGIES

1. Setting up of LASER CLINIC in the Department of Periodontics for minor surgical procedures and aesthetic treatment by 2022-23
2. Introducing ENDODONTIC MICROSCOPE AND ESTHETIC CLINIC in the department of conservative dentistry and Endodontics for more precise treatments and aesthetic rehabilitation by 2023-24.
3. Upgrading department of pedodontics with conscious sedation unit by 2022-23.
4. Upgrading Department of Oral pathology by setting up IHC LAB by 2023-24.
5. Transportation facilities from private/KSRTC bus stands to ensure convenient access to the campus.2023-24

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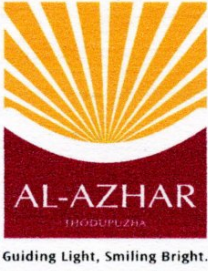
5. Transportation facilities from private/KSRTC bus stands to ensure convenient access to the campus.2023-24
6. Institutional Journal to encourage and publish Research activities from the Institution and also to promote Interdepartmental Research.

LONG TERM GOALS AND STRATEGIES:

1. Upgrading Department of pedodontics with conscious sedation unit.
2. Achieving Accreditation from standardization bodies like ISO, NABH, and NIR to enhance the quality of an Institution by ensuring prescribed standards.
3. Introducing CAD/CAM Facility in the Department of Prosthodontics by the year 2027.
4. Upgrading Department of Oral pathology with different investigatory aids & techniques like Phase contrast /Polarized/ Fluorescent microscopes by 2027.
5. Introducing Stem Cell Therapy Centre for advanced treatment procedures.
6. Setting up of Simulation center to improve student skill in patient management with highly developed Manikins by 2027
7. Introducing latest equipment's like CBCT in the Department of Oral medicine and Radiology to aid in diagnostic evaluation by 2027.
8. We aim to setup fully equipped indigenous Research lab for in-vivo and in-vitro upcoming research activities by 2027.
9. We aim to setup 1000-1500 seat fully centralized AC auditorium by 2027.


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A strategic plan is a roadmap that outlines an organization's mission, vision, and goals in the case of a dental college, a strategic plan should cover various aspects such as academics, research, clinical services, student recruitment, faculty development, and financial management.

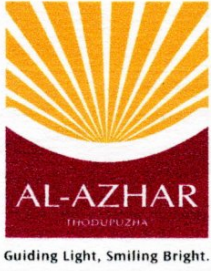
To be effective, the strategic plan should include specific strategies and actions to achieve short-term, medium-term, and long-term goals. Short-term goals are those that can be achieved within one to two years, while medium-term goals can take three to five years to achieve. Long-term goals usually span five to ten years or more.

By including short-term, medium-term, and long-term goals in the strategic plan, the college ensures that it is moving towards its desired destination while also being flexible enough to adapt to changing circumstances. Short-term goals provide quick wins that can boost morale and demonstrate progress, while medium-term and long-term goals help the college to stay focused on the big picture.

Regular review and updating of the strategic plan are conducted to ensure that the college is on track to achieve its goals. The plan is reviewed annually or bi-annually to assess progress, identify any obstacles, and necessary adjustments can be made accordingly. This will help to ensure that the college is continually moving forward and adapting to changing circumstances.

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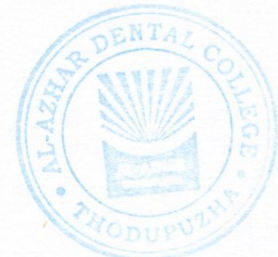
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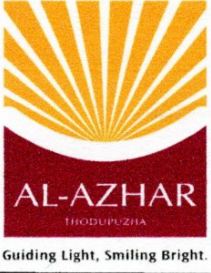
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SHORT TERM GOALS

GOAL	DURATION	BUDGET ALLOCATED	RESPONSIBILITY
Tele Dentistry for emergency online consultations for patients.	2023-24	2023-24 : Rs 60,000	Administrative Officer, Principal
		2024-25 : Rs 20,000	
		TOTAL: Rs 80,000	
Financial Support & Grants from Government & Non-Government entities.	2023-24		Principal, Management
100% Pass Rate for both UG & PG .	2023-24		HODs, Principal
Tablets for all students with internet access.	2023-24	2023-24: Rs 80 lakhs	Administrative Officer, Principal
Research Platform(Physical & Virtual) for interdepartmental research concept exchange.	2023-24	2023-24 : Rs 2 lakhs	Principal
Research Media Platform creation- Newsletters, Magazines And Blogs.	2023-24	2023-24 : Rs 50,000	Administrative Officer, Principal, Management
More National And International Publications- Faculty & Students.	2023-24	2023-24 : Rs 70,000	HODs, Principal


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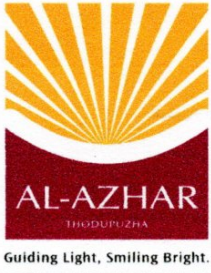
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Lab renovations with modern facilities .	2023-24	2023-24 :Rs 5 lakhs	HODs, Administrative Officer, Management
Student exchange programs.	2023-24	2023-24 :Rs 3 lakhs	Administrative Officer, Principal
Co-Design Programs with organizational partners for students skill enhancement.	2023-24	2023-24 :Rs 2 lakhs	HODs, Principal
Finishing School for Interns.	2023-24	2023-24 :Rs 4 lakhs	HODs, Principal
Fostering Diverse Community Of Staffs And Patients for better student learning experience.	2023-24		Administrative Officer, Principal, Management
Post-Graduation Courses in various specialities.	2023-24	2023-34: Rs 2 crore	HODs, Principal, Management
Quality Parameters- Infrastructure, Teaching Learning, Research, Governance, Social Responsibility.	2023-24		Administrative Officer, Management
Latest Technology To Support HR Dept.	2023-24	2023-24: 2 lakhs	Administrative Officer, Management
GRAND TOTAL		3 Crores	

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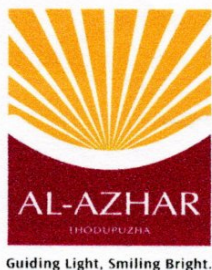
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MEDIUM TERM GOALS

GOAL	DURATION	BUDGET ALLOCATED	RESPONSIBILITY
Collaboration With Other Institution For Research.	2023-2025	2023-24 :Rs 2 lakhs	
		2024-25 :Rs 2 lakhs	
		TOTAL: Rs 4 lakhs	
Participation In National And International Exhibitions.	2023-2025	2023-24 :Rs 5 lakhs	
		2024-25 :Rs 5 lakhs	
		TOTAL: Rs 10lakhs	
Laser Clinic set up.	2023-28	2023-24 : Rs 3.5 lakhs	HOD Of Periodontics, Administrative Officer, Principal
		2024-25 : Rs 50,000	
		2025-26: Rs 50,000	
		2026-27: Rs 20,000	
		2027-28: Rs 20,000	
		TOTAL: Rs 4.9 lakhs	
Endodontic Microscope.	2023-28	2023-24: 15lakhs	HOD Of Endodontics
		2024-25: 2 lakhs	
		2025-26: Rs 20,000	
		2026-27: Rs 10,000	
		2027-28: Rs 10,000	
		TOTAL: Rs 17.4 lakhs	
Esthetic Clinic.	2023-28	2023-24: 15 lakhs	HOD Of Prosthodontics, Endodontics
		2024-25: 2 lakhs	
		2025-26: 2 lakhs	


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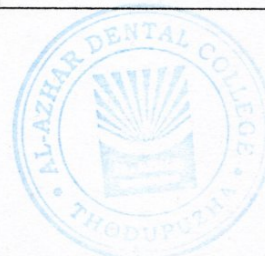
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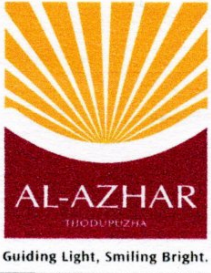
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		2026-27: 2 lakhs	
		2027-28: 2 lakhs	
		TOTAL: 23 Lakhs	
Conscious Sedation Unit.	2023-28	2023-24: 2 lakhs	HOD Of Pedodontics
		2024-25: 1 lakh	
		2025-26: Rs 50,000	
		2026-27: Rs 50,000	
		2027-28: Rs 20,000	
		TOTAL: 4.2 lakhs	
Upgrading Oral Pathology Lab-IHC.	2023-28	2023-24: Rs 5 lakhs	HOD Of Oral Pathology
		2024-25: Rs 2 lakhs	
		2025-26: Rs 2 lakhs	
		2026-27: Rs 1 lakh	
		2027-28: Rs 1 lakh	
		TOTAL: Rs 11 Lakhs	
Transportation Facilities for patients from Thodupuzha town to Institution.	2023-28	2023-24: Rs 50 lakhs	Administrative Officer, Management
		2024-25: Rs 25 lakhs	
		2025-26: Rs 25 lakhs	
		2026-27: Rs 25 lakhs	
		2027-28: Rs 25 lakhs	
		TOTAL: Rs 1.5 Crore	
GRAND TOTAL		2.245 Crores	
<u>LONG TERM GOALS</u>			
GOAL	DURATION	BUDGET ALLOCATED	RESPONSIBILITY
ISO,NABH Accreditation.	2023-28	2023-24 : Rs 1.5 crores	Management, Principal
		2024-25: Rs 1 crore	
		2025-26: Rs 70 lakhs	
		2026-27: Rs 70 lakhs	
		2027-28: Rs 50 lakhs	


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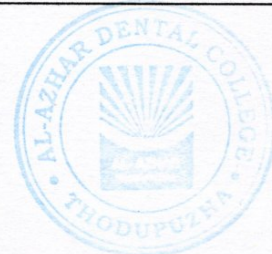
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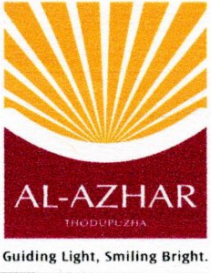
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CAD/CAM Prosthodontics.	2023-28	TOTAL: Rs 4.4 Crore	HOD Of Prosthodontics Principal, Management
		2023-24: 40lakh	
		2024-25: 10 lakhs	
		2025-26: 10 lakhs	
		2026-27: 5 lakhs	
		2027-28: 5 lakhs	
Oral Pathology lab Upgradation- High End Microscopes.	2023-28	TOTAL: Rs 70 Lakhs	Oral Pathology , HOD, Management.
		2023-24 : 2 lakhs	
		2024-25: 2 lakhs	
		2025-26: 2 lakhs	
		2026-27: 1 lakh	
		2027-28: 1 lakh	
Stem Cell Therapy Center.	2023-28	TOTAL:Rs8 Lakhs	Oral Pathology HOD, Oral Medicine, HOD, Principal.
		2023-24: 70 lakhs	
		2024-25: 20 lakhs	
		2025-26: 20 lakhs	
		2026-27: 10 lakhs	
		2027-28: 10 lakhs	
Advanced Mannequins.	2023-28	TOTAL: Rs 1.3Crore	Principal ,Management
		2023-24: 50 lakhs	
		2024-25: 50 lakhs	
		2025-26: 30 lakhs	
		2026-27: 20 lakhs	
		2027-28: 10 lakhs	
CBCT	2023-28	TOTAL : Rs 1.6 Crore	HOD Of Oral Medicine, Management ,Principal
		2023-24: 35 lakhs	
		2024-25: 20 lakhs	
		2025-26: 20 lakhs	
		2026-27: 10 lakhs	
		2027-28: 10 lakhs	
		TOTAL : 95 Lakhs	


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AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

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PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

Fully equipped Research Lab.	2023-28	2023-24: 50 lakhs	Research/ Incubation Committee
		2024-25 : 50 lakhs	
		2025-26: 30 lakhs	
		2026-27: 30 lakhs	
		2027-28 : 30 lakhs	
		TOTAL: 1.9 Crore	
Centralized A/C Auditorium.	2023-28	2023-24: Rs 1.5 crore	Management, Principal.
		2024-25: Rs 1 crore	
		2025-26: Rs 50 lakhs	
		2026-27: Rs 30 lakhs	
		2027-28: Rs 30 lakhs	
		TOTAL: Rs 3.6 Crore	
GRAND TOTAL		14.53 Crores	

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