



AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA
& AFFILIATED TO KERALA UNIVERSITY OF HEALTH SCIENCE)
RUN BY NOORUL ISLAM TRUST
Perumpillichira P. O., Thodupuzha, Idukki Dt., Kerala - 685 605
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Date
Date: 16-05-2018

MINORITY CELL POLICY

Minority Cell of the college was established with the purpose of empowering the minority communities in the college. "Every student has a right of education" and by following this fact, our college is very much keen to provide services to the educational and cultural needs in the academic development of the Minority community along with other caste, creed and Nationality.

Objectives:

Promote and ensure the welfare of the minority students

Representation: The Minority Cell should have adequate representation from all minority groups present in the college. This ensures that the needs of all minority students are heard and addressed

Accessibility: The Minority Cell should be easily accessible to all minority students in the college. It should be located in a central location within the college, and the contact details of the members of the cell should be readily available to all students.

Support: The Minority Cell should provide emotional, academic, and financial support to minority students. This could include providing counseling services, mentorship programs, scholarships, and assistance with securing internships or job placements.

Awareness: The Minority Cell should work towards creating awareness about the issues faced by minority students in the college. This could involve organizing workshops, seminars, and cultural events that celebrate diversity and promote inclusivity.

Grievance Redressal: The Minority Cell should serve as a platform for minority students to voice their grievances and concerns. It should have a well-defined grievance redressal mechanism that ensures timely resolution of issues.

Collaboration: The Minority Cell should collaborate with other cells and committees in the college to ensure that the needs of minority students are taken into account in all decision-making processes.

Empowerment: The Minority Cell should work towards empowering minority students by providing them with the necessary skills and resources to succeed in their academic and professional pursuits.




Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605

Nature of Activities of the Cell

The nature of activities of a minority cell in a dental college is focused on promoting diversity and inclusion within the institution and addressing any issues faced by students from minority communities.

Communicate with the students and motivate them for better future planning

Organization of cultural events that celebrate the diversity of the student body and promote a sense of unity among different communities.

Providing counseling and support to students who may be facing discrimination or harassment based on their race, religion, or ethnicity.


Conducting awareness campaigns to educate the student body about different cultures and traditions, as well as the challenges faced by students from minority communities.


The minority cell may act as a liaison between the student body and the college administration to ensure that the concerns of minority students are heard and addressed.

Composition of Minority Cell:

The Minority Cell Committee shall be constituted by the Chairperson and other members from teaching staff and one member from non-teaching staff, one of whom will be from minority class.




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