

Off : 04862 224366
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

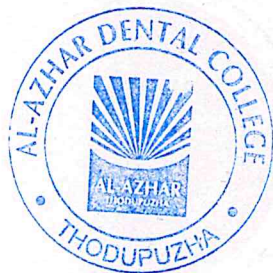
RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

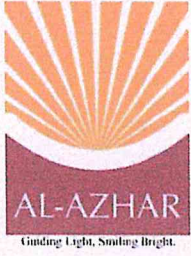
5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances / prevention of sexual harassment / prevention of ragging

INDEX SHEET

SL.NO	DESCRIPTION	PAGE
1.	Certificate of the Head Of Institution	02-03
2.	Minutes of the Meeting – Anti Ragging Committee	04-38
3.	Minutes of the Meeting – Student Grievance Redressal Committee	39-51
4.	Minutes of the Meeting – Anti Sexual Harassment Committee	52-63



Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605



Off : 04862 224366
Fax: 04862 229586

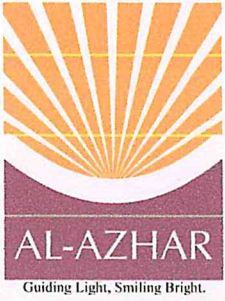
AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

CERTIFICATE OF THE HEAD OF THE INSTITUTION



Off : 04862 224366

Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

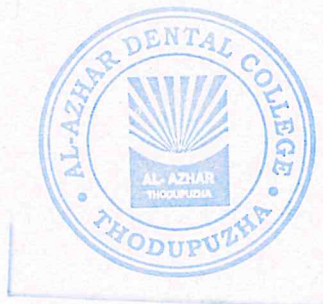
Dr. HARVEY THOMAS MDS

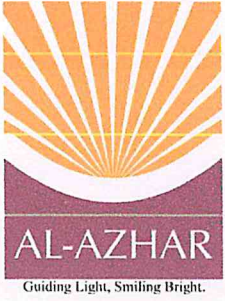
PRINCIPAL

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the information in the attached documents is verified by me and is true to the best of my knowledge

Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605





Off : 04862 224366

Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

MINUTES OF THE MEETING

-ANTI RAGGING COMMITTEE



**ANTI-RAGGING COMMITTEE
MINUTES BOOK**

**MINUTES OF
MEETING
ANTI-RAGGING
COMMITTEE**

MINUTES OF THE MEETING

ANTI-RAGGING COMMITTEE

15.1.2018

Members Present:

1. Prof. Dr. V. A. Afzal
2. Dr. Arun Thomas Alappatt
3. Prof. Dr. Lillo Manuel
4. Dr. Renu Ann Mathew
5. Prof. Dr. Shiny Joseph
6. Dr. Anjana M.K.
7. Dr. Tomy Mathew

Member Absent : Prof. Dr. Muhammed Afnan.

AGENDA :- Anti ragging seminars and activities to be conducted in the upcoming year 2018.

The anti-ragging committee for the academic year 2018 was constituted on January 9th 2018. The meeting was held on 15th January at 10:00 am in the committee room. The meeting was attended and chaired by Prof. Dr. V. A. Afzal, Principal Al Azhar dental college, Thodupuzha. The previous meeting was passed cordially by all the members. It was proposed by Prof. Dr. Lillo Manuel and supported by Prof. Dr. Shiny Joseph.

1. The committee decided to conduct an anti-ragging awareness programme for the student on February 3rd 2018.
2. The committee decided to take anti-ragging regulations and



Off : 04852 224366
Fax: 04852 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST

PERUMPILICHIRA P. O., THODUPUZZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 09-01-2018 for the academic year 2018-19

Following are the members of the committee.

- | | | |
|-----------------------------|---|--------------|
| 1. Chairman | : Prof. Dr. Afzal V.A (Principal) | - 9447035553 |
| 2. Convener | : Dr. Arun Thomas Alapatt(Administrative Officer) | - 7025091040 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) | - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Muhammed Afnan(Professor) | - 8547542231 |
| 5. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) | - 9496633333 |
| 6. Lady faculty | : Prof. Dr. Shiny Joseph (Professor) | - 9447145636 |
| 7. Lady faculty | :Dr. Anjana Mohnkumar | -9446567822 |
| 8. Lady faculty | : Dr. Renu Ann Mathew | -9447717842 |
| 9. Lady faculty | : Dr. Tency Mathew | - 8921853500 |
| 10. PTA Nominee | : Mrs. Rasiya V A | |
| 11. Local nominees | : Mrs. Laila Kreem | |
| 12. Student Representatives | : Kallas Nair (2017) | |
| | : Aparna Ajith (2016) | |
| | : Afiya T.S(2018) | |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)

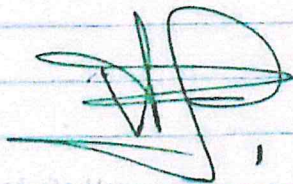
PRINCIPAL

- measures to ensure that no ragging takes place in the institute and its hostel premises.
- 3. The committee has also decided to give printed leaflet to fresher's and their parent or guardian at the time of admission to create awareness on anti-ragging.
- 4. A sign up board was put up in the college premises and students from all the years were asked to sign on the board availing a ragging free campus.
- 5. The committee decided to design anti-ragging posters to be displayed in corridors and lecture halls.

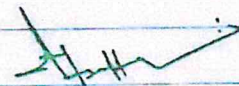
Action taken report of the previous meeting.

- A short skit programme inaugurated by IPS officer Rishiy Singh was conducted on 9.05.2017.

The meeting was concluded by vote of thanks delivered by Dr Terry Mathew.



Prof. Dr. Terry Mathew MDS
Principal
Al-Azhar Dental College
Thedupuzha-686 305

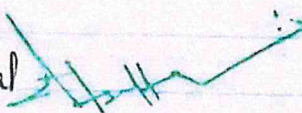
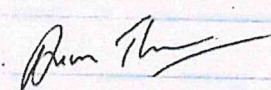
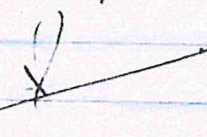
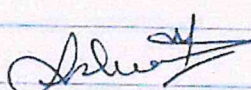
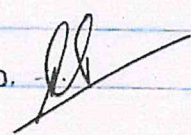
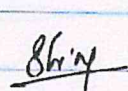
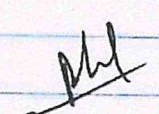

Prof. Dr. V.A. AFZAL, M.D.S.
Principal
Al-Azhar Dental College
Perumpilthenra P.O., Thedupuzha-686 305

MINUTES OF THE MEETING

ANTI-RAGGING COMMITTEE

4.4.2018

Members Present:

1. Prof. Dr. VA Afzal 
2. Dr. Anun Thomas Alapattu 
3. ~~Dr. Sajil John~~ 
4. Prof. Dr. Litta Manuel 
5. Prof. Dr. Muhammed Afnas 
6. Prof. Dr. Shiny Joseph 
7. Dr. Remu Ann Mathew 
8. Dr. Anjana MK 

Members Absent: Dr. Terry Mathew.

AGENDA :- To discuss the measures taken for anti-ragging within the campus.

The anti-ragging committee for the academic year 2018-19 was reconstituted. The meeting was held on 4th April Wednesday at 10:30 am in the committee room to analyze various measures taken for anti-ragging within the campus. The meeting was attended and chaired by Prof. Dr. VA Afzal principal Al Azhar dental college Madhyapat



Off : 04862 224366
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST
PERUMPILICHIRA P. O., THODUPUZZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 09-01-2018 for the academic year 2018-19

Following are the members of the committee.

- | | | |
|-----------------------------|---|--------------|
| 1. Chairman | : Prof. Dr. Afzal V.A (Principal) | - 9447035553 |
| 2. Convener | : Dr. Arun Thomas Alapatt(Administrative Officer) | - 7025091040 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) | - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Muhammed Afnan(Professor) | - 8547542231 |
| 5. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) | - 9496633333 |
| 6. Lady faculty | : Prof. Dr. Shiny Joseph (Professor) | - 9447145636 |
| 7. Lady faculty | :Dr. Anjana Mohnkumar | -9446567822 |
| 8. Lady faculty | : Dr. Renu Ann Mathew | -9447717842 |
| 9. Lady faculty | : Dr. Tency Mathew | - 8921853500 |
| 10. PTA Nominee | : Mrs. Rasiya V A | |
| 11. Local nominees | : Mrs. Laila Kreem | |
| 12. Student Representatives | : Kailas Nair (2017) | |
| | : Aparna Ajith (2016) | |
| | : Afiya T.S(2018) | |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)


PRINCIPAL

The previous meeting was passed by wordially by all the members. It was proposed by Prof Dr Sajil Johns and supported by Prof Dr Muhammed Afraz.

1. The committee decided to conduct a poster making competition promoting no ragging campus.
2. The committee has decided to install cc-tv cameras in the college premises to monitor the movements of the students.
3. The committee has decided to brief the students about ragging and ethics during assembly and value education class.

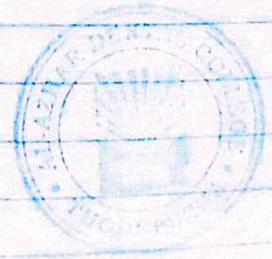
Action taken report of the previous meeting.

- The Posters were designed with the help of public health department.
- Various Posters were displayed on college campus.

The meeting was concluded by vote of thanks delivered by Dr Anjana Mohan Kumar.

Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 687 605

Prof. Dr. V.A. AFZAL, M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha-687 605

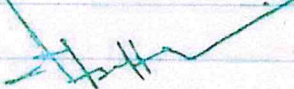
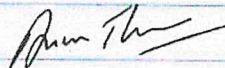
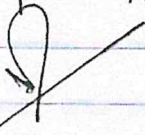
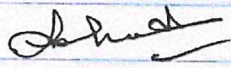
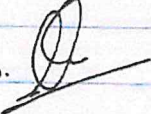
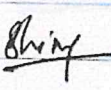



MINUTES OF THE MEETING

ANTIRAGGING COMMITTEE

28.1.2019.

Members Present:

1. Prof. Dr. VA Afzal. 
2. Dr. Anus Thomas Alapattu 
3. Prof. Dr. Sajil John. 
4. Prof. Dr. Litto Manuel 
5. Prof. Dr. Muhammed Afnan. 
6. Prof. Dr. Shiny Joseph 
7. Dr. Anjana MK 

Members Absent: Dr. Renu Ann Mathew.

AGENDA:- Anti ragging seminar and activities to be conducted in the upcoming year 2019-20.

The anti ragging committee for the academic year 2019-20 was constituted on 7.1.2019. The meeting was held on 28th January 2019 at 10:30 am in the committee room. The meeting was attended and chaired by Prof. Dr. VA Afzal, Principal, Al Azhar Dental College, Thodupuzha. The previous meeting was passed cordially by all the members. It was proposed by Prof. Dr. Shiny Joseph and supported by Prof. Dr. Litto Manuel.



AL-AZHAR DENTAL COLLEGE
(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST
PERUMPILICHIRA P. O., THODUPUZZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 07-01-2019 for the academic year 2019-20

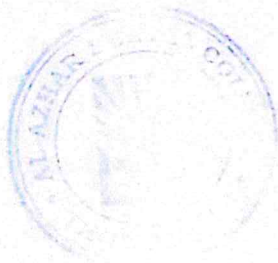
Following are the members of the committee.

- | | | |
|-----------------------------|---|--------------|
| 1. Chairman | : Prof. Dr. Afzal V.A (Principal) | - 9447035553 |
| 2. Convener | : Dr. Arun Thomas Alapatt(Administrative Officer) | - 7025091040 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) | - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Muhammed Afnan(Professor) | - 8547542231 |
| 5. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) | - 9447774777 |
| 6. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) | - 9496633333 |
| 7. Lady faculty | : Prof. Dr. Shiny Joseph (Professor) | - 947145636 |
| 8. Lady faculty | :Dr. Anjana Mohnkumar | -9446567822 |
| 9. Lady faculty | : Dr. Renu Ann Mathew | -9447717842 |
| 10. PTA Nominee | : Mrs. Rasiya V A | |
| 11. Local nominees | : Mrs. Laila Kreem | |
| 12. Student Representatives | : Kailas Nair (2017) | |
| | : Aparna Ajith (2016) | |
| | : Afiya T.S(2018) | |
| | : Murshitha Parveen P(2019) | |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)


PRINCIPAL



1. To create an awareness about the legal consequences of ragging to the students.
2. The committee decided to distribute pamphlets to the students containing information about anti ragging.
3. The committee decided to educate fresh students on the proper channel of reporting any type of harassment.
4. Establishing an active parent teacher association for the welfare of students.

Action Taken Report Of The Previous Meeting.

- Installation of more CCTV camera was taken up by management.

The meeting was concluded by vote of thanks delivered by Dr. Anjana.




Prof. Dr. V.A. AFZAL., M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thrudupuzha-685 605

Prof. Dr. Thomas MDS
Principal
Al-Azhar Dental College
Thrudupuzha-685 605

MINUTES OF THE MEETINGANTI-RAGGING COMMITTEE

22.4.2019

Members Present:

1. Prof Dr VA Afzal

2. Dr Aun Thomas Alapattu

3. Prof Dr Sajil John

4. Prof Dr Litto Manuel

5. Prof Dr Muhammed Afnan

6. Dr Renu Ann Mathew

7. Dr Anjana MK

Members Absent: Prof Dr Shiny Joseph.AGENDA:- Organizing essay writing competition on the topic 'Be a change maker: make your campus ragging free!'

The anti-ragging committee was held on 22nd April 2019 at 10:00 am in the committee room. The meeting was attended & chaired by Prof Dr VA Afzal, Principal, Al Azhar Dental College, Thodupuzha. The previous meeting was passed cordially by all the members. It was proposed by Dr Renu Ann Mathew and supported by Dr Anjana MK.



Off : 04862 224366
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILICHIRA P. O., THODUPUZZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 07-01-2019 for the academic year 2019-20

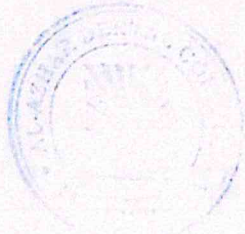
Following are the members of the committee.

- | | | |
|-----------------------------|---|--------------|
| 1. Chairman | : Prof. Dr. Afzal V.A (Principal) | - 9447035553 |
| 2. Convener | : Dr. Arun Thomas Alapatt(Administrative Officer) | - 7025091040 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) | - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Muhammed Afnan(Professor) | - 8547542231 |
| 5. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) | - 9447774777 |
| 6. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) | - 9496633333 |
| 7. Lady faculty | : Prof. Dr. Shiny Joseph (Professor) | - 9447145636 |
| 8. Lady faculty | : Dr. Anjana Mohnkumar | - 9446567822 |
| 9. Lady faculty | : Dr. Renu Ann Mathew | - 9447717842 |
| 10. PTA Nominee | : Mrs. Rasiya V A | |
| 11. Local nominees | : Mrs. Laila Kreem | |
| 12. Student Representatives | : Kailas Nair (2017) | |
| | : Aparna Ajith (2016) | |
| | : Afiya T.S(2018) | |
| | : Murshitha Parveen P(2019) | |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)


PRINCIPAL



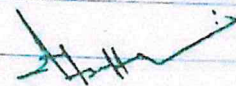
1. The committee decided to conduct an essay writing competition on anti ragging.
2. Committee decided to invite Mr. Somasekharen (Principal, Al Azhar arts college) as judge for the same.
3. Topic was decided to be "be a change maker: make your campus ragging free!"
4. Committee decided to display posters of the programme.
5. Refreshments for the programme was arranged.

Action Taken Report Of The Previous Meeting.

- # Pamphlets containing anti-ragging information were distributed to the students.
- The meeting was concluded by vote of thanks delivered by Dr. Auro Thomas Alapattu.



Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 695


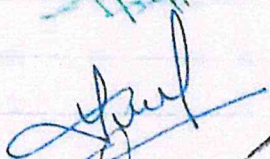
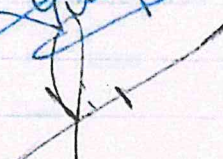
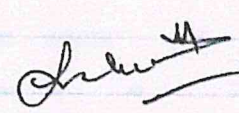

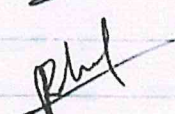
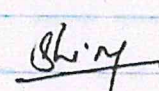




Prof. Dr. V.A. AFZAL, M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha

MINUTES OF THE MEETING.ANTI-RAGGING COMMITTEE

16.1.2020

Members Present:

1. Prof. Dr. V. A. Afzal. 
2. Dr. Amal EA 
3. Prof. Dr. Sajil John. 
4. Prof. Dr. Litto Manuval. 
5. Prof. Dr. Muhammed Afnan. 
6. Dr. Renu Ann Mathew. 
7. Prof. Dr. Shiny Joseph. 
8. Dr. Anjana MK. 

Members Absent: Nil.

AGENDA :- Anti ragging seminar and activities to be conducted in the upcoming academic year of 2020-21

The anti-ragging committee for the academic year 2020-21 was constituted on 02.01.2020. The meeting was held on 16 January 2020 at 10:30 am in the committee room. The meeting was attended and chaired by Prof. Dr. V. A. Afzal, Principal, Al Azhar Dental College, Thodupuzha. The previous meeting was passed unanimously by all the members. It was



Off : 04862 224368
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST
PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 02-07-2020 for the academic year 2020-21

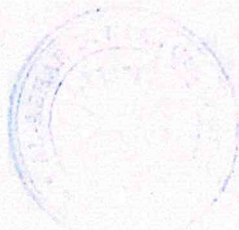
Following are the members of the committee.

1. Chairman	: Prof. Dr. Afzal V.A (Principal)	- 9447035553
2. Convener	: Dr. Amal E.A(Administrative Officer)	- 9497720069
3. Management Nominee	: Adv. K. M. Mijas (Managing Director)	- 9747410069
4. Senior Faculty Member	: Prof. Dr. Muhammed Afnan(Professor)	- 8547542231
5. Senior Faculty Member	: Prof. Dr. Sajil John (Professor)	- 9447774777
6. Senior Faculty Member	: Prof. Dr. Litto Manuel (Professor)	- 9496633333
7. Lady faculty	: Prof. Dr. Shiny Joseph (Professor)	- 9447145636
8. Lady faculty	:Dr. Anjana Mohnkumar	-9446567822
9. Lady faculty	: Dr. Renu Ann Mathew	-9447717842
10. PTA Nominee	: Mrs. Rasiya V A	
11. Local nominees	: Mrs. Laila Kreem	
12. Student Representatives	: Kailas Nair (2017)	
	: Aparna Ajith (2016)	
	: Afiya T.S(2018)	
	: Murshitha Parveen P(2019)	
	:Akshay P.V	

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)

PRINCIPAL



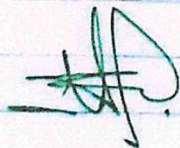
Proposed by Dr Anjana MK and supported by Prof Dr Shiny Joseph.

1. The committee decided to conduct an active parent teacher association in the institution.
2. The committee decided to be educational on the proper channel of reporting any type of harassment.
3. To involve the senior students and educate the seniors about legal consequences of ragging.
4. To create an awareness with the incidents of ragging using banners & posters.

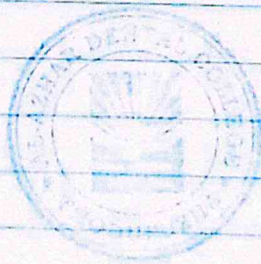
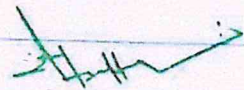
Action Taken Report Of The Previous Meeting.

- Essay writing competition was held on 25.05.2019.

The meeting was concluded by vote of thanks delivered by Dr Anjana Mohan Kumar.



Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thiruvananthapuram - 695 025

Prof. Dr. V.A. AFZAL, M.D.S.
Principal
Al-Azhar Dental College
Perumpilichira PO, Thiruvananthapuram - 695 025

MINUTES OF THE MEETING

ANTI-RAGGING COMMITTEE

20.11.2020

Members Present:

1. Prof Dr VA Afzal. 
2. Dr Amal EA 
3. Prof Dr Lillo Manuel 
4. Prof Dr Muhammed Afnan. 
5. Prof Dr Shiny Joseph. 
6. Dr Renu Ann Mathew. 
7. Dr Anjana Mohan Kumar. 

Members Absent: Prof Dr Sajil John.

AGENDA:- To discuss the measures to be taken for anti-ragging within the campus.

The online meeting was held on 20th November 2020 at 11:00 am via zoom to analyze various measures taken for anti-ragging within the campus. The meeting was attended and hosted by Prof Dr VA Afzal Principal, Al Azhar Dental College, Thodupuzha. The previous meeting was passed cordially by all the members. It was proposed by Prof Dr Lillo Manuel and supported by Prof Dr Muhammed Afnan.



Off : 04862 224366
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST
PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 02-07-2020 for the academic year 2020-21

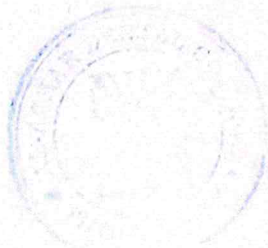
Following are the members of the committee.

- | | | |
|-----------------------------|--|--------------|
| 1. Chairman | : Prof. Dr. Afzal V.A (Principal) | - 9447035553 |
| 2. Convener | : Dr. Amal E.A(Administrative Officer) | - 9497720069 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) | - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Muhammed Afnan(Professor) | - 8547542231 |
| 5. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) | - 9447774777 |
| 6. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) | - 9496633333 |
| 7. Lady faculty | : Prof. Dr. Shiny Joseph (Professor) | - 9447145636 |
| 8. Lady faculty | :Dr. Anjana Mohnkumar | -9446567822 |
| 9. Lady faculty | : Dr. Renu Ann Mathew | -9447717842 |
| 10. PTA Nominee | : Mrs. Rasiya V A | |
| 11. Local nominees | : Mrs. Laila Kreem | |
| 12. Student Representatives | : Kailas Nair (2017) | |
| | : Aparna Ajith (2016) | |
| | : Afiya T.S(2018) | |
| | : Murshitha Parveen P(2019) | |
| | :Akshay P.V | |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)

PRINCIPAL



1. The committee members are requested to organize meeting with the fresh students to educate on the proper channel of reporting any type of harassment.
2. It was also decided to daily monitor and raids should be conducted by anti-ragging squads in the college as well as in the hostels.
3. The committee analyzed this among students about the ill effect of ragging and the punishment for the offenders.
4. It was also decided to display anti ragging toll free number at prominent places in the college campus.

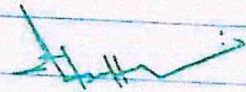
Action Taken Report Of The Previous Meeting.

- Various anti ragging measures to be taken under covid protocol was discussed with the management.

The meeting was concluded by vote of thanks delivered by Dr. Renu Ann Mathew.



Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thiruvananthapuram - 695 035

Prof. Dr. V.A. AFZAL, M.D.S
Principal
Al-Azhar Dental College
Perumpillichra PO., Thiruvananthapuram

MINUTES OF THE MEETING HELD ON 28/01/2021

The Antiragging committee for the academic year 2020-21 was constituted on 11/01/2021.

The meeting was held on 28th January 2021 at 10:30 am in the committee room.

The meeting was attended & chaired by Prof Dr VA Afzal, Principal, Al Azhar Dental College, Thodupuzha. The meeting was attended by the following members:

1. Prof Dr VA Afzal.

2. Dr Anil EA

3. Prof Dr Sajil John

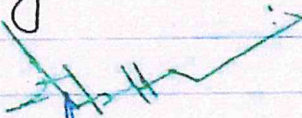
4. Prof Dr Lito Manuel.

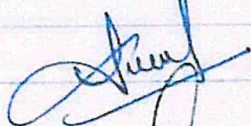
5. Prof Dr Sandeep Mathew

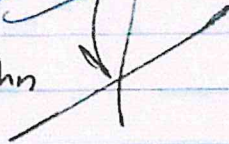
6. Dr Renu Ann Mathew

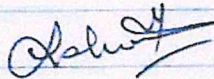
7. Prof Dr Shiny Joseph

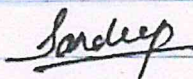
8. Dr Shanika Abdul Majeed

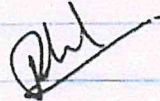


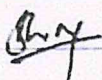


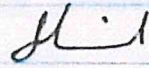














Off : 04862 224366
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST
PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

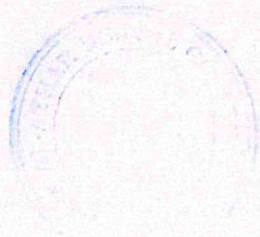
Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 02-07-2020 for the academic year 2020-21

Following are the members of the committee.

1. Chairman	: Prof. Dr. Afzal V.A (Principal)	- 9447035553
2. Convener	: Dr. Amal E.A(Administrative Officer)	- 9497720069
3. Management Nominee	: Adv. K. M. Mijas (Managing Director)	- 9747410069
4. Senior Faculty Member	: Prof. Dr. Muhammed Afnan(Professor)	- 8547542231
5. Senior Faculty Member	: Prof. Dr. Sajil John (Professor)	- 9447774777
6. Senior Faculty Member	: Prof. Dr. Litto Manuel (Professor)	- 9496633333
7. Lady faculty	: Prof. Dr. Shiny Joseph (Professor)	- 9447145636
8. Lady faculty	:Dr. Anjana Mohnkumar	-9446567822
9. Lady faculty	: Dr. Renu Ann Mathew	-9447717842
10. PTA Nominee	: Mrs. Rasiya V A	
11. Local nominees	: Mrs. Laila Kreem	
12. Student Representatives	: Kailas Nair (2017)	
	: Aparna Ajith (2016)	
	: Afiya T.S(2018)	
	: Murshitha Parveen P(2019)	
	:Akshay P.V	

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)



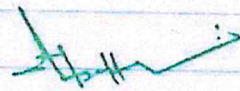
PRINCIPAL

AGENDA: Anti ragging seminar and activities to be conducted in the upcoming academic year 2020-21

1. The committee decided to organize a seminar as part of first year orientation program on February 20th 2021 to impart awareness on anti ragging to students
2. The committee decided to conduct meeting with students regularly
3. The committee decided to advise students to strictly follow dress code.
4. To involve the senior students of II & III years as mention to monitor the junior students and inform the faculty immediately if any sort of ragging activity is seen in the college campus.
5. To create an awareness to students about legal consequences of ragging.

The meeting was concluded by, vote of thanks delivered by Dr. Shanik Abdul Majeed





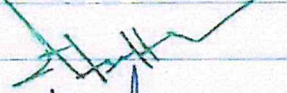
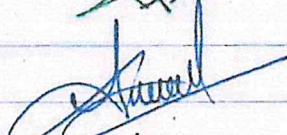
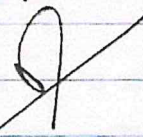
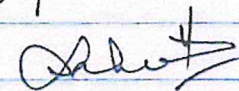
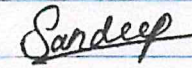
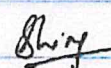
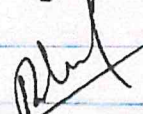

Prof. Dr. V.A. AFZAL, M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha

MINUTES OF THE MEETING HELD ON 20/07/2021

The Anti ragging Committee for the academic year 2020-21 was reconstituted on

The meeting was held on 20th July 2021 at 11:00 am in the committee room to analyze various measures taken for anti ragging within the campus.

The meeting was attended and chaired by Prof. Dr. V A Afzal, Principal, Al Azhar Dental College, Thodupuzha. The meeting was attended by following members:

1. Prof. Dr. V A Afzal 
2. Dr. Anand EA 
3. Prof. Dr. Sajil John 
4. Prof. Dr. Lito Mammal 
5. Prof. Dr. Sandeep Mathew 
6. Prof. Dr. Shiny Joseph 
7. Dr. Rema Ann Mathew 
8. Dr. Shanika Abdul Majeed 



Off. 04862 224386
Fax: 04862 229588

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was reconstituted on 02-07-2020 for the academic year 2020-21

Following are the members of the committee.

- | | | |
|-----------------------------|--|--------------|
| 1. Chairman | : Prof. Dr. Afzal V.A (Principal) | - 9447035553 |
| 2. Convener | : Dr. Amal E.A(Administrative Officer) | - 9497720069 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) | - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Muhammed Afnan(Professor) | - 8547542231 |
| 5. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) | - 9447774777 |
| 6. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) | - 9496633333 |
| 7. Lady faculty | : Prof. Dr. Shiny Joseph (Professor) | - 9447145636 |
| 8. Lady faculty | : Dr. Anjana Mohnkumar | - 9446567822 |
| 9. Lady faculty | : Dr. Renu Ann Mathew | - 9447717842 |
| 10. PTA Nominee | : Mrs. Rasiya V A | |
| 11. Local nominees | : Mrs. Laila Kreem | |
| 12. Student Representatives | : Kailas Nair (2017) | |
| | : Aparna Ajith (2016) | |
| | : Afiya T.S(2018) | |
| | : Murshitha Parveen P(2019) | |
| | : Akshay P.V | |

The committee shall


- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)


PRINCIPAL

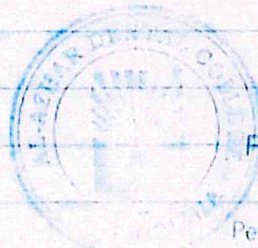
AGENDA :- To discuss the measures taken for anti ragging within the campus.

1. The Committee members are requested to organize meeting with students to make campus a ragging free zone.
2. It was also decided to frequently visit & check hostel and departments to avoid any form of ragging activities in the campus.
3. The committee analyzed that measures taken were adequate and no issues of ragging were reported in the campus so far.
4. It was also decided to display anti ragging toll free number at prominent places in the college campus.

The meeting was concluded by, Vote of thanks delivered by. Dr. Rene Ann Mathew.



Prof. Dr. Harvey Thomas MDS
Principal
Al Azhar Dental College
The Top Floor - 080 605




Prof. Dr. V.A. AFZAL, M.D.S.
Principal
Al Azhar Dental College
Perumpilichira PO, Thrissur

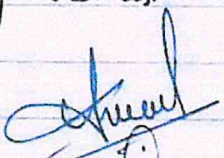
MINUTES OF THE MEETING HELD ON 10/3/2022

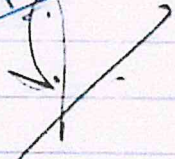
The anti-ragging committee for the academic year 2021-22 was constituted on 16/2/22.

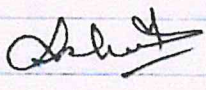
The meeting was held on 10th March 2022 at 11:00 am in the committee room.

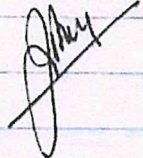
The meeting was attended and chaired by Prof Dr Harvey Thomas, Principal, Al Azhar Dental College, Thodupuzha. The meeting was attended by the following members.

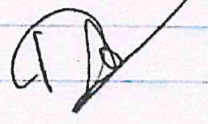
1. Prof Dr Harvey Thomas. 

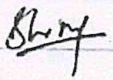
2. Dr Amal EA 

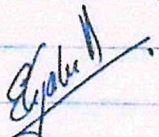
3. Prof Dr Sajil John. 

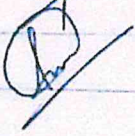
4. Prof Dr. Litto Manuel. 

5. Prof Dr. Joby Paulose. 

6. Dr Rahul J 

7. Prof Dr Shiny Joseph. 

8. Dr. Elizabeth Sojan 

9. Dr. Anu Mathew. 



Off : 04862 224366
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was constituted on 16-02-2022 for the academic year 2021-22

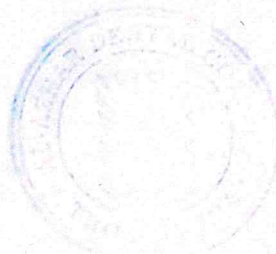
Following are the members of the committee.

- | | |
|-----------------------------|--|
| 1. Chairman | : Prof. Dr. Harvey Thomas (Principal) - 9610169970 |
| 2. Convener | : Dr. Amal E A (Administrative Officer) - 9497720069 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) - 9447774777 |
| 5. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) - 9496633333 |
| 6. Senior Faculty Member | : Prof. Dr. Joby Poulouse (Professor) - 9446323720 |
| 7. Faculty Member | : Dr. Rahul J (Reader) - 9645454284 |
| 8. Lady faculty | : Prof. Dr. Renu Ann Mathew (Professor) - 9447717842 |
| 9. Lady faculty | : Dr. Elizabeth Sojan (Sr. Lecturer) - 9632863361 |
| 10. Lady faculty | : Dr. Anu Mathew (Sr. Lecturer) - 9497333562 |
| 11. PTA Nominee | : Mrs. Rasiya V A |
| 12. Local nominees | : Mrs. Laila Kreem |
| 13. Student Representatives | : Akshay P. V(2020) |
| | : Murshida Praveen P (2019) |
| | : Afiya T. S (2018) |
| | : Kailas Nair (2017) |
| | : Aparna Ajith (2016) |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)

PRINCIPAL



AGENDA: Anti-ragging seminar and measures to be taken in the upcoming academic year 2021-2022.

1. The committee decided to organize a seminar as part of 1st year orientation programme in May 2022, to impart awareness on anti-ragging to students.
2. It was decided to display anti-ragging placards and banners in each block.
3. The committee decided to advise students to strictly follow code of conduct within the campus.
4. To create awareness to students about legal consequences of the ragging.

The meeting was concluded by, Vote of thanks delivered by Dr Elizabeth Sojan.




Prof. Dr. Elizabeth Sojan MEd
Principal
Al-Azhar Darul Uloom
Thalassery - 686 638

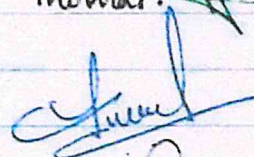


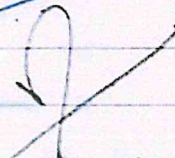
MINUTES OF THE MEETING HELD ON 23/5/2022.

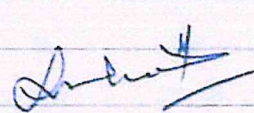
The anticragging committee meeting was held on 23/5/22 at 10:15 am in the committee room.

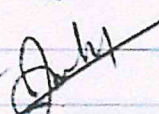
The meeting was attended and chaired by Prof Dr Harvey Thomas, Principal, Al Azhar Dental College, Thodupuzha. The meeting was attended by following members:

1. Prof Dr Harvey Thomas. 

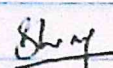
2. Dr Amal EA 

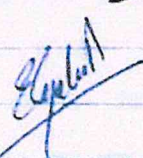
3. Prof Dr Sajil John. 

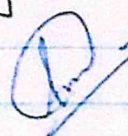
4. Prof Dr Litta Menet. 

5. Prof Dr Joby Poulouse. 

6. Dr Rahul J 

7. Prof Dr Shiny Joseph 

8. Dr Elizabeth Sojan. 

9. Dr Anu Mathew. 



Off : 04862 224366
Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE
(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST
PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

**COLLEGE COMMITTEE FOR
PREVENTION OF RAGGING ACTIVITIES**

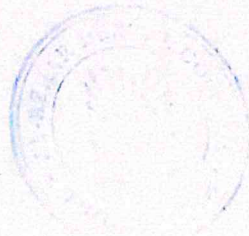
Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was constituted on 16-02-2022 for the academic year 2021-22

Following are the members of the committee.

- | | |
|-----------------------------|--|
| 1. Chairman | : Prof. Dr. Harvey Thomas (Principal) - 9610169970 |
| 2. Convener | : Dr. Amal E A (Administrative Officer) - 9497720069 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) - 9447774777 |
| 5. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) - 9496633333 |
| 6. Senior Faculty Member | : Prof. Dr. Joby Poulouse (Professor) - 9446323720 |
| 7. Faculty Member | : Dr. Rahul J (Reader) - 9645454284 |
| 8. Lady faculty | : Prof. Dr. Renu Ann Mathew (Professor) - 9447717842 |
| 9. Lady faculty | : Dr. Elizabeth Sojan (Sr. Lecturer) - 9632863361 |
| 10. Lady faculty | : Dr. Anu Mathew (Sr. Lecturer) - 9497333562 |
| 11. PTA Nominee | : Mrs. Rasiya V A |
| 12. Local nominees | : Mrs. Laila Kreem |
| 13. Student Representatives | : Akshay P. V(2020) |
| | : Murshida Praveen P (2019) |
| | : Afiya T. S (2018) |
| | : Kailas Nair (2017) |
| | : Aparna Ajith (2016) |

The committee shall

- a. Keep continuous watch & vigil on ragging incidents
- b. Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- c. Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)

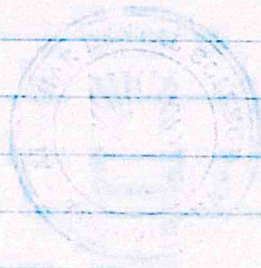


PRINCIPAL

AGENDA: Organizing anti ragging awareness programme.

1. The committee decided to conduct anti ragging awareness programme on 30/5/22 at 10-10.1 pm at Lecture hall 1.
2. Committee decided to invite Mr. Krishnan Nair (Subinpector of police and PRO), Thodupuzha for the same.
3. Topic was decided to be "ZERO TOLERANCE TO RAGGING" and main points were noted to be discussed.
4. Committee decided to display placards and banners of the programme.
5. Refreshment for the programmes was arranged.
6. Show using anti ragging awareness videos and posters.

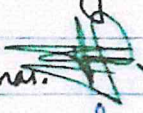
The meeting was concluded by, vote of thanks delivered by Dr Anil Mathew.

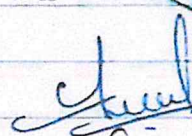


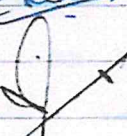
MINUTES OF THE MEETING HELD ON 17/6/22.

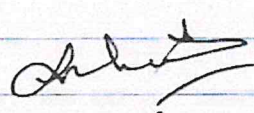
Anti ragging committee meeting was held on 17/6/22 at 10:00 am in the committee room. As per DCI mandate vide circular No: DCI/ARPH/ARC/ARM, The committee decided to organize anti ragging awareness programme.

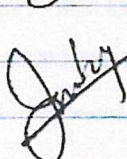
The meeting was attended and chaired by Prof Dr Harvey Thomas, Principal, Al Azhar Dental College, Thodupuzha. The meeting was attended by the following members:

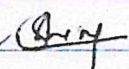
1. Prof Dr Harvey Thomas. 

2. Dr. Amal EA 

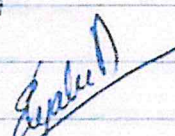
3. Prof Dr Sajit John. 

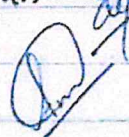
4. Prof Dr Litto Manuel. 

5. Prof Dr Joby Poulous. 

6. Prof Dr Shiny Joseph. 

7. Dr Rahul J 

8. Dr Elizabeth Sojan. 

9. Dr Anu Mathew. 



Off - 04802 224300
Fax. 04802 220500

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)
RUN BY NOORUL ISLAM TRUST
PERUMPILICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was constituted on 16-02-2022 for the academic year 2021-22

Following are the members of the committee.

- | | |
|-----------------------------|--|
| 1. Chairman | : Prof. Dr. Harvey Thomas (Principal) - 9610169970 |
| 2. Convener | : Dr. Amal E A (Administrative Officer) - 9497720069 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) - 9447774777 |
| 5. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) - 9496633333 |
| 6. Senior Faculty Member | : Prof. Dr. Joby Poulouse (Professor) - 9446323720 |
| 7. Faculty Member | : Dr. Rahul J (Reader) - 9645451284 |
| 8. Lady faculty | : Prof. Dr. Renu Ann Mathew (Professor) - 9447717842 |
| 9. Lady faculty | : Dr. Elizabeth Sojan (Sr. Lecturer) - 9632863361 |
| 10. Lady faculty | : Dr. Anu Mathew (Sr. Lecturer) - 9497333562 |
| 11. PTA Nominee | : Mrs. Rasiya V A |
| 12. Local nominees | : Mrs. Laila Kreem |
| 13. Student Representatives | : Akshay P. V(2020) |
| | : Murshida Praveen P (2019) |
| | : Aflya T. S (2018) |
| | : Kallas Nalr (2017) |
| | : Aparna Ajith (2016) |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)

PRINCIPAL

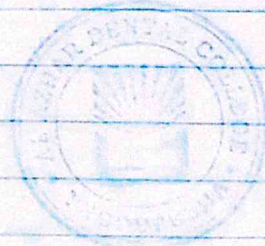
AGENDA: Organizing anti-ragging awareness programme as per DCI Circular NO: DCI/ARPM/ARC/ARM/Gen/167/2022.

1. As per the decision taken in the previous meeting anti-ragging awareness programme was conducted with 115 participants and Mr. Krishnan Nair A R as resource person.
2. The committee decided to conduct the programme on 30/6/22 at 10:00 am to 1:00 pm at lecture hall 1 as per DCI mandate.
3. The committee decided to invite Prof. Dr. Muhammed Sagor (Member of Dental Council of INDIA) as the resource person.
4. Committee decided to display placards and banners of the programme.
5. Refreshments for the programme was arranged.

The meeting was concluded by vote of thanks delivered by Dr. Anu Mathew.

Prof. Dr. Anu Mathew

Member of Council
 Faculty of Dentistry
 Government Dental College
 Bangalore - 560002




17

MINUTES OF THE MEETING HELD ON 27/12/22

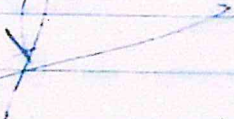
The anti ragging committee for the academic year 2022-23 was constituted on 20/12/22.

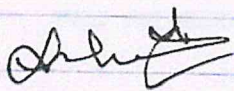
The meeting was held on 27/12/22 at 11:00am in the committee room.

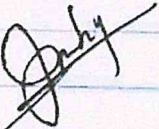
The meeting was attended and chaired by Prof Dr Harvey Thomas, Principal, Al Azhar dental college, Thodupuzha. The meeting was attended by the following members:


1. Prof Dr Harvey Thomas. 

2. Dr Amal & A 

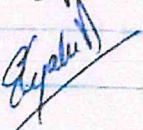
3. Prof Dr Sajil John 

4. Prof Dr Lito Manuel 

5. Prof Dr Joby Poulouse 

6. Dr Rahul T 

7. Prof Dr Renee Ann Mathew 

8. Dr Elizabeth Sojan 

9. Dr Anu Mathew. 



Off : 04862 224399
Fax: 04862 225599

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

Date: 20-12-2022

COLLEGE COMMITTEE FOR PREVENTION OF RAGGING ACTIVITIES

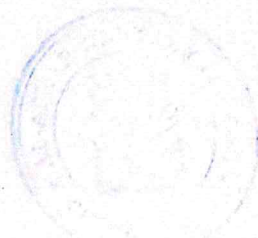
Pursuant to the supreme court order dated. 24-06-2004 & in compliance with the prohibition of Ragging Act 1998 and the order from the Govt. of Kerala, Higher Education Dept. GORT NO. 1943/05/H.Edn. Dated 21-11-05, a College committee for prevention of ragging was constituted on 20-12-2022 for the academic year 2022-23

Following are the members of the committee.

- | | | |
|-----------------------------|---|--------------|
| 1. Chairman | : Prof. Dr. Harvey Thomas (Principal) | - 9610169970 |
| 2. Convener | : Dr. Amal E A (Administrative Officer) | - 9497720069 |
| 3. Management Nominee | : Adv. K. M. Mijas (Managing Director) | - 9747410069 |
| 4. Senior Faculty Member | : Prof. Dr. Sajil John (Professor) | - 9447774777 |
| 5. Senior Faculty Member | : Prof. Dr. Litto Manuel (Professor) | - 9496633333 |
| 6. Senior Faculty Member | : Prof. Dr. Joby Poulouse (Professor) | - 9446323720 |
| 7. Faculty Member | : Dr. Rahul J (Reader) | - 9645454284 |
| 8. Lady faculty | : Prof. Dr. Renu Ann Mathew (Professor) | - 9447717842 |
| 9. Lady faculty | : Dr. Elizabeth Sojan (Sr. Lecturer) | - 9632863361 |
| 10. Lady faculty | : Dr. Anu Mathew (Sr. Lecturer) | - 9497333562 |
| 11. PTA Nominee | : Mrs. Rasiya V A | |
| 12. Local nominees | : Mrs. Laila Kreem | |
| 13. Student Representatives | : Akshay P. V(2020) | |
| | : Murshida Praveen P (2019) | |
| | : Afiya T. S (2018) | |
| | : Kailas Nair (2017) | |
| | : Aparna Ajith (2016) | |

The committee shall

- Keep continuous watch & vigil on ragging incidents
- Promptly deal with the incidents of ragging brought to the notice & summarily punish the guilty putting forth its finding/suggestion before the authority competent to take action.
- Ensure compliance of the provisions of the Kerala Prohibition Ragging Act 1998 (Act 10 of 1998)



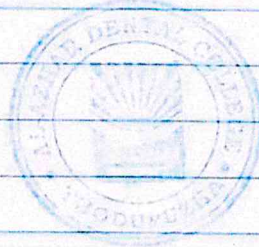
PRINCIPAL

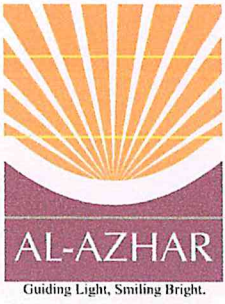
AGENDA: Anti ragging awareness programmes and measures to be taken in the upcoming academic year 2022-23

1. The committee decided to organize a seminar as part of 1st year orientation programme, to impart awareness on anti ragging rules and regulations.
2. It was decided to display anti ragging posters in front of lecture halls and entrance.
3. It was decided to conduct code of conduct sensitization awareness programme on behalf of orientation.

The meeting was concluded by, Vote of thanks delivered by Dr. Anu Mathew.

Prof. Dr. Anu Mathew MDS
Principal
Al-Azfar Dental College
7/2, Al-Azfar - 685 666





Off : 04862 224366

Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

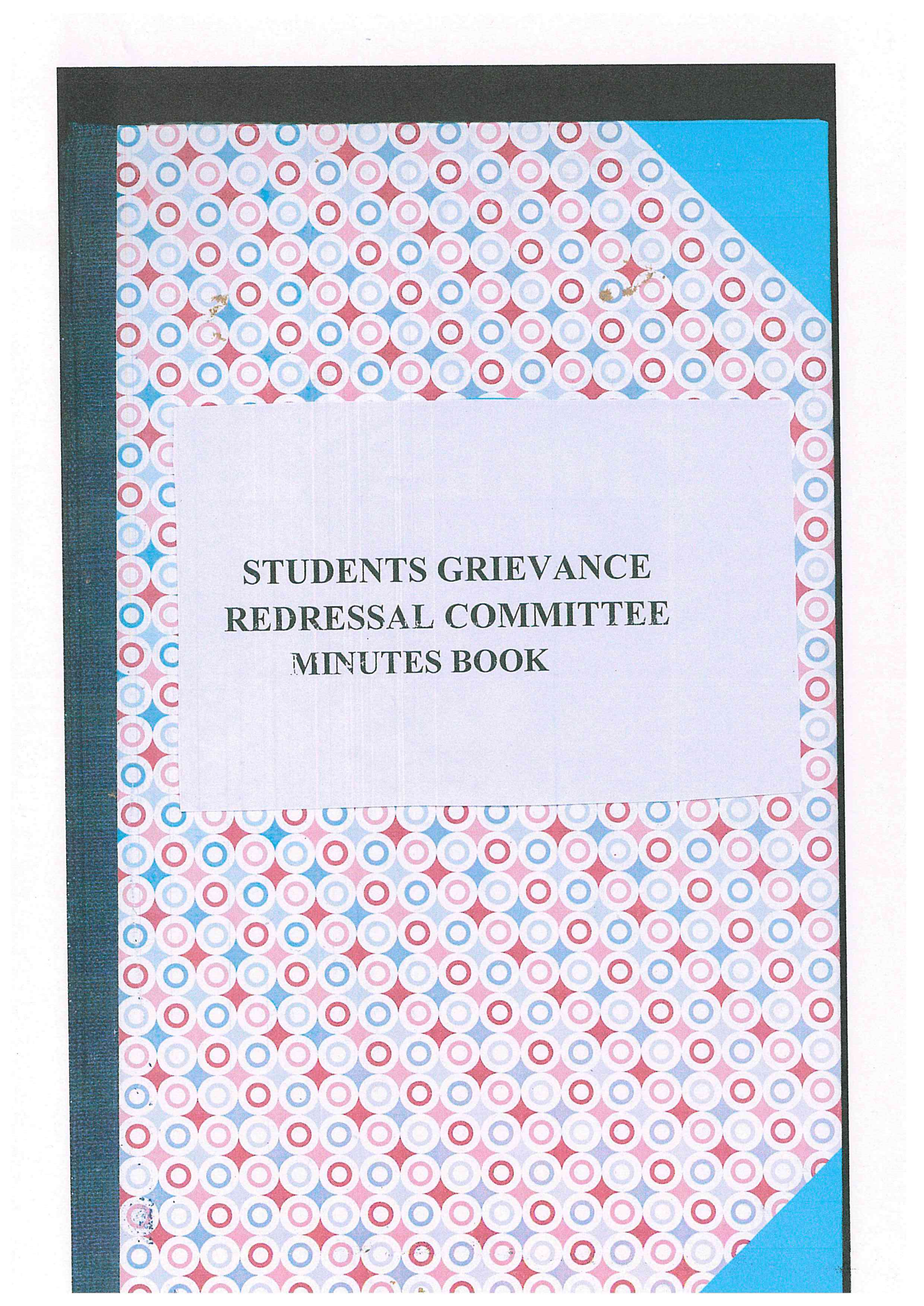
RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

MINUTES OF THE MEETING

-STUDENT GRIEVANCE REDRESSAL

COMMITTEE



**STUDENTS GRIEVANCE
REDRESSAL COMMITTEE
MINUTES BOOK**

Minutes of the meeting

Grievance Committee

Date: 18-08-2018

The first meeting of the grievance committee was called to order on 18-08-2018 at 10 am at the Principal's office, Al Azhar Dental college, Thodupuzha. The meeting was chaired by principal Dr V.A Afzal

Members present:

1. Dr V.A Afzal: Chairperson *HA*
2. Dr Amal E.A.: Co-ordinator *Amal*
3. Dr Sajil John *Sajil*
4. Dr Augustine Daniel *Augustine*
5. Dr litto Manuel *Litto*
6. Dr Muhammed Afnan *Afnan*
7. Dr Joe Manuel *Joe*
8. Dr Anjana Mohankumar *Anjana*
9. Ms Naseera M.H-System Administrator *Naseera*
10. Ms Rasheela A.A-Office Clerk *Rasheela*

Agenda:

To nominate members and to formulate guidelines.

The following members were nominated as Committee members and was seconded by Dr Litto Manuel

1. Dr V.A Afzal: Chairperson *HA*
2. Dr Amal E.A.: Co-ordinator *Amal*
3. Dr Muhammed Afnan *Afnan*
4. Dr Sajil John *Sajil*
5. Dr Joe Manuel *Joe*
6. Dr Anjana Mohankumar *Anjana*
7. Ms Naseera M.H-System Administrator *Naseera*
8. Ms Rasheela A.A-Office Clerk *Rasheela*

The Principal welcomed all the nominated members in the committee and gave his best wishes for the smooth functioning and carrying out of the duties. He asked everyone to work within the committee in an unbiased manner. Guidelines were formulated, approved and handed over to the Chairperson by the Co-ordinator. The meeting was adjourned at 12:00 pm after tea and refreshments.



[Handwritten signature]

[Handwritten signature]

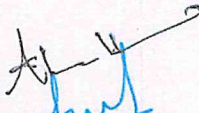





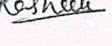

Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605

Minutes of the meeting

Grievance Committee

Date: 21.12.2018

Members present.

1. Dr V.A Afzal : Chairperson 
2. Dr Amal E.A. : Co-ordinator 
3. Dr Sajil John 
4. Dr Muhammed Afnan 
5. Dr Joe Manuel 
6. Ms Naseera M.H-System Administrator 
7. Ms Rasheela A.A-Office Clerk 
8. Dr Anjana Mohankumar 

Agenda

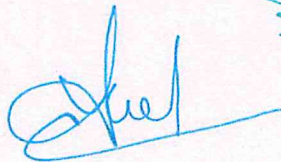
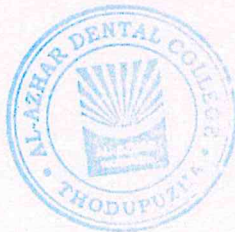
1. Concerns regarding the unavailability of drinking water for patients in various department OPDs were put forward.
2. Lack of furniture in girls hostel study rooms (chairs and tables)

The second meeting of the grievance committee was called to order on 21-12-2018 at 10 am at the principal's office. It was presided by Principal Dr V.A.Afzal. Agenda were taken up for discussion. Concerns regarding the unavailability of drinking water for patients in various department OPDs were put forward by Dr Muhammed Afnan. The committee had a discussion on complaints received from the students regarding the lack of furniture in girls hostel study rooms (chairs and tables)

Action taken report of the previous meeting:

1. Members of the grievance committee was nominated
2. Guidelines of the committee was formed

The meeting was adjourned at 12:00 pm after tea and refreshments.



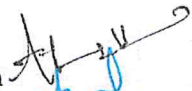





Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 686 605

Minutes of the meeting

Grievance Committee

Date: 29. 06.2019

Members present.

1. Dr V.A Afzal : Chairperson 
2. Dr Amal E.A. : Co-ordinator 
3. Dr Sajil John 
4. Dr Muhammed Afnan 
5. Dr Joe Manuel 
6. Dr Anjana mohankumar 
7. Ms Naseera M.H-System Administrator, *Naseera*
8. Ms Rasheela A.A-Office Clerk *Rasheela*

Agenda:

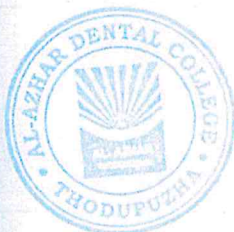
1. Discuss on lack of parking space for students within campus
2. Rash driving without helmets during morning hours as reported by watchmen


The meeting of the grievance committee was called to order on 29-06-2019 at 10 am at the principal's office. It was presided by Principal Dr V.A, Afzal. Agenda were taken up for discussion. The committee discussed on the complaints received from the security officials regarding the rash driving without helmets in the college campus and lack of parking space for student vehicles.

Action taken after previous meeting:

1. Steps to make portable water available in the departments were taken
2. It was decided to procure new furniture (chairs and tables) for the girl's hostel study rooms after approval from the management

The meeting was adjourned at 12:00 pm after tea and refreshments.




Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




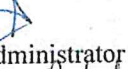
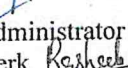



Minutes of the meeting

Grievance Committee

Date: 21.12.2019

The following members were present:

1. Dr V.A Afzal : Chairperson 
2. Dr Amal E.A.: Co-ordinator 
3. Dr Sajil John 
4. Dr Anjana Mohankumar 
5. Ms Naseera M.H-System Administrator  *Naseera*
6. Ms Rasheela A.A-Office Clerk  *Rasheela*

Members Absent:

1. Dr Muhammed Afnan
2. Dr Joe Manuel

Agenda:

1. Discuss about concerns regarding recurrent power failure and subsequent interruption in the theory classes were brought forward.


The meeting of the grievance committee was called to order on 21.12.2019 at 10 am at the principal's office. It was presided by Principal Dr V.A. Afzal: Dr Anjana Mohankumar raised a concern regarding recurrent power failure and subsequent interruption in the morning lecture classes.

Action taken after the previous meeting:

1. Parking lots were allotted in front of the college and decision not to allow student vehicles from entering the campus before college working hours were taken.
2. Safety measures to be put forward for the students commuting in their own vehicles including helmets

The meeting was adjourned at 12:00 pm after tea and refreshments.




Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605



Minutes of the meetingGrievance Committee

Date: 12.02.2020

The meeting of the grievance committee was called to order on 12-02-2020 at 10 am at the Principal's office. It was presided by Principal Dr V.A.Afzal.

Members present.

1. Dr V.A Afzal : Chairperson *Afzal*
2. Dr Amal E.A. : Co-ordinator *Amal*
3. Dr Sajil John *Sajil*
4. Dr Muhammed Afnan *Afnan*
5. Dr Joe Manuel *Manuel*
6. Dr Anjana Mohankumar *Anjana*
7. Ms Naseera M.H-System Administrator, Noxcoas *Naseera*
8. Ms Rasheela A.A-Office Clerk *Rasheela*

Agenda

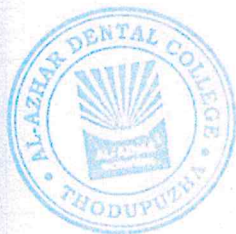
1. Discuss about complaints received from students regarding reduced number of patients in OPD's
2. Discuss about the issues raised by the patients regarding the lack of signboards

The committee discussed on the complaints received from students regarding reduced number of patients in OPD's. Ms Rasheela raised an issue reported by the patients regarding the lack of signboards. The committee had a fruitful discussion regarding the same

Action taken after previous meeting:

1. Steps to use generator back up for lecture halls were taken after discussing with the management

The meeting adjourned at 12:00 pm after tea and refreshments.



[Signature]
 Prof. Dr. Harvey Thomas MDS
 Principal
 Al-Azhar Dental College
 Thodupuzha - 685 605

[Signature]

Minutes of the meeting

Grievance Committee

Date: 21.01.2021

The sixth meeting of the grievance committee was called to order on 21.01.21 at 10 am at the Principal's office, Al Azhar Dental college, Thodupuzha. The meeting was chaired by principal Dr V.A Afzal

The following members were present for the meeting.

1. Dr V.A Afzal : Chairperson *Dr V.A Afzal*
2. Dr Sajil john *Dr Sajil john*
3. Dr Muhammed Afnan *Dr Muhammed Afnan*
4. Dr Joe Manuel *Dr Joe Manuel*
5. Dr Anjana Mohankumar *Dr Anjana Mohankumar*
6. Dr Amal E.A *Dr Amal E.A*
7. Ms Naseera M.H-System Administrator *Naseera*
8. Ms Rasheela A.A-Office Clerk *Rasheela*

Agenda

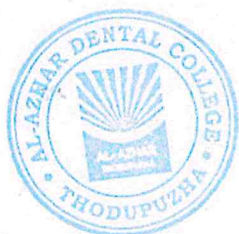
1. Discuss whether the suggestion put forward in the previous meeting were smoothly implemented
2. Discuss about issues raised by students about quality of food catered in girl's hostel
3. Concerns regarding insufficient space in girls hostel study hall

Dr Anjana Mohankumar opened a discussion regarding the complaints raised by students about quality of food catered in girl's hostel and insufficient space in girl's hostel study hall. The committee decided to address this issue immediately after discussing with the management.

Action taken after previous meeting:

1. Steps to conduct more camps were taken to increase the number of patients in the OPDs
2. Decision to place more sign boards were taken to guide the patients to their respective departments.

The meeting adjourned at 12:00 pm after tea and refreshments.







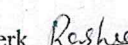
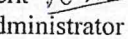
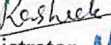

Dr. Harvey Thomas MDS
Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605

Minutes of the meetingGrievance Committee

Date: 22.7.21

The seventh meeting of the grievance committee was called to order on 22.7.21 at 10 am at the Principal's office, Al Azhar Dental college, Thodupuzha. The meeting was chaired by principal Dr V.A Afzal







The following members were present for the meeting.

1. Dr V.A Afzal : Chairperson 
2. Dr Amal E.A: co ordinator 
3. Dr Sajil John 
4. Dr Muhammed Afnan 
5. Dr Anjana mohankumar 
6. Dr Joe Manuel 
7. Ms Rasheela A.A-Office Clerk 
8. Ms Naseera M.H-System Administrator 

Agenda :

1. To nominate members and to re-formulate guidelines.
2. To make sure the concerns discussed in the previous meeting were taken care smoothly

The following members were nominated as Committee members.

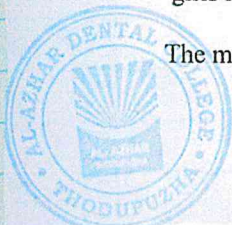
1. Dr V.A Afzal : Chairperson
2. Dr Amal E.A. : Co-ordinator
3. Dr Muhammed Afnan 
4. Dr Sajil John 
5. Dr Anjana mohankumar 
6. Dr Joe Manuel 
7. Ms Naseera M.H-System Administrator 
8. Ms Rasheela A.A-Office Clerk 


The Principal welcomed all members to the meeting and asked everyone to work in an unbiased manner for the smooth functioning of the committee.

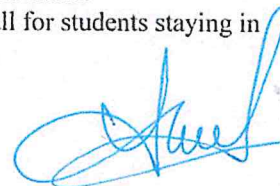
Action taken after previous meeting

1. Measures to improve the quality of food catered in hostels were taken. It was decided to revise the menu and to periodically inspect the food served in hostel
2. Hostel committee made necessary arrangements for a study hall for students staying in girls hostel

The meeting adjourned at 12:00 pm after tea and refreshments




 Prof. Dr. Harvey Thomas MDS
 Principal
 Al-Azhar Dental College
 Thodupuzha - 685 605



Minutes of the meeting

Grievance Committee

Date: 22.12.21

The meeting of the grievance committee was called to order on 22.12.21 at 10 am at the Principal's office, Al Azhar Dental college, Thodupuzha. The meeting was chaired by principal Dr Harvey Thomas

Members present:

1. Dr Harvey Thomas: Chairperson
2. Dr Amal E.A. : Co-ordinator
3. Dr Sajil John
4. Dr Muhammed Afnan
5. Dr Joe Manuel
6. Dr Anjana Mohankumar
7. Ms Naseera M.H-System Administrator
8. Ms Rasheela A.A-Office Clerk

Agenda:

1. To discuss the functions and decisions of the Grievance Committee and to brief the new members regarding the functioning of the committee.
2. Discuss about the purchase of latest edition textbooks to central library
3. Discuss about lack of parking facility raised by senior faculty and patients

The Principal interacted with all the members and gave his best wishes for the smooth functioning and carrying out of the duties. He asked everyone to work within the committee in an unbiased manner. Dr Amal E.A briefed the new members regarding the functioning of the committee. The committee members discussed on the lack of parking facility raised by senior faculty and patients. The committee decided to purchase latest edition textbooks to central library

The meeting was adjourned at 12:00 pm after tea and refreshments



Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605

Minutes of the meeting

Grievance Committee

Date: 23.7.22

The 9th meeting of the grievance committee was called to order on 23-07-2022 at 10 am at the Principal's office. It was presided by Principal Dr Harvey Thomas.

Members present:

1. Dr Harvey Thomas : Chairperson
2. Dr Amal E.A. : Co-ordinator
3. Dr Muhammed Afnan
4. Dr Joe Manuel
5. Dr Anjana mohankumar
6. Dr Anjali
7. Dr Diana Kuriachan
8. Ms Naseera M.H-System Administrator, *Naseera*
9. Ms Rasheela A.A-Office Clerk *Rasheela*

Agenda :

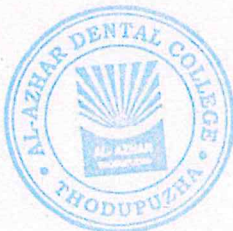
1. To nominate new members to the committee
2. To discuss the function and decisions of the committee and brief the new members regarding the function of this committee
3. Concerns regarding crowding in hostel room (girls hostel)

The following members (Dr Anjali and Dr Diana Kuriachan) were proposed as new members which was seconded by Dr Anjana Mohankumar. Principal welcome new members to the committee and asked them to work in an unbiased and coordinated manner. Dr Anjali raised a concern regarding crowding in girls hostel room. Principal agreed to discuss with the management and make necessary arrangements immediately.

Action taken after previous meeting:

1. Measures to procure latest edition books for the central library were taken.
2. Separate car parking space were allotted for faculty members and patients visiting dental college

The meeting was adjourned at 12:00 pm after tea and refreshments.



[Signature]
Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605

[Signature]

Minutes of the meeting

Grievance Committee

Date: 12.12.22

The 10th meeting of the grievance committee was called to order on 12-12-2022 at 10 am at the Principal's office. It was presided by Principal Dr Harvey Thomas.

Members present:

1. Dr Harvey Thomas : Chairperson
2. Dr Amal E.A. : Co-ordinator
3. Dr Anjana mohankumar
4. Dr Muhammed Afnan
5. Dr Joe Manuel
6. Dr Anjali
7. Dr Diana Kuriachan
8. Ms Naseera M.H-System Administrator
9. Ms Rasheela A.A-Office Clerk

Agenda:

Concerns regarding insufficient furniture in the study rooms (boys and girls hostel)

A detailed and interactive session was led by the principal regarding the above agenda. It was decided to take necessary action without delay after discussing with hostel committee and the management.

Action taken after previous meeting:

1. A list of overcrowded rooms were made and hostel warden was instructed to do the needful without causing inconvenience to the students.
2. Steps were taken to shift the students from the room that were crowded to other rooms so that they are equally distributed

The meeting was adjourned at 12:00 pm after tea and refreshments.



Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605

Minutes of the meeting

Grievance Committee

Date: 22.2.23

The 10th meeting of the grievance committee was called to order on 22.2.2023 at 10 am at the Principal's office. It was presided by Principal Dr Harvey Thomas.

Members present:

1. Dr Harvey Thomas : Chairperson
2. Dr Amal E.A: Co-ordinator
3. Dr Renu Ann Mathew
4. Dr Anjana mohankumar
5. Dr Joe Manuel
6. Dr Anjali
7. Ms Rasheela A.A-Office Clerk
8. Dr Diana Kuriachan
9. Ms Naseera M.H-System Administrator

Agenda:

1. Nominate new members and discuss the guidelines
2. Discuss about the purchase of journals to central library

The Principal welcomed all members to the meeting and asked everyone to work in an unbiased manner for the smooth functioning of the committee. Dr Renu Ann Mathew was nominated as a new member which was seconded by Dr Anjana Mohankumar. A detailed and interactive session was led by the principal regarding the purchase of journal to the central library.

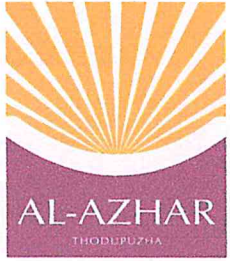
Action taken after previous meeting:

Steps were taken to procure new chairs and tables for the hostel. A list of required furnitures were made and send for approval from management and proceed with the purchase.

The meeting was adjourned at 12:00 pm after tea and refreshments.



Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605



Off : 04862 224366

Fax: 04862 229586

AL-AZHAR DENTAL COLLEGE

(APPROVED BY DENTAL COUNCIL OF INDIA & AFFILIATED TO KUHS)

RUN BY NOORUL ISLAM TRUST

PERUMPILLICHIRA P. O., THODUPUZHA, IDUKKI DIST., KERALA- 685 605

Guiding Light, Smiling Bright.

MINUTES OF THE MEETING

- ANTI SEXUAL HARRASMENT COMMITTEE

The image shows the front cover of a book. The cover has a red marbled pattern with darker red veins. A white rectangular box is centered on the cover, containing the title in bold, black, uppercase letters. The spine of the book is visible on the left side, showing a dark red textured material.

**ANTI- SEXUAL HARASSMENT
COMMITTEE MINUTES BOOK**

Anti-sexual harassment committee meeting minutes

Date – 19-06-2018

Time – 10 am

Venue – Conference Hall, Al Azhar Dental College

Attendees of the meeting

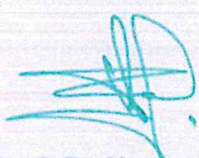
1. Dr. V. A. Afzal – Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Co Ordinator
3. Dr. Arun Thomas – Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr Shiny Joseph
6. Smt Asena Muhammed

Agenda – To formulate the committee and its guidelines.



The first meeting of the anti-sexual harassment committee of 2018-2019 was called to order on 19th June, 2018 at 10 am at the Principal's Office, presided by the Principal, Dr. V. A. Afzal.

The Principal heartily welcomed the members to the committee and wished everyone to work together to make our campus safe for one and all. Dr. Anjana Mohan Kumar was selected as the co-coordinator of the committee. The Chairperson then asked the members to discuss and formulate the guidelines for the working of the committee. The Chairperson asked the members to submit the guidelines by the next meeting which was scheduled for the month of October 2018.

The meeting was adjourned at 12.30 pm and refreshments were served.


Prof. Dr. Harley Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




Co-ordinator

Prof. Dr. V.A. AFZAL., M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha-685 605

Date – 09-10-2018

Time – 10am

Venue –Principal office, Al Azhar Dental College

Attendees of the meeting

1. Dr. V. A. Afzal – Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Co Ordinator
3. Dr. Arun Thomas – Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr Shiny Joseph
5. Smt Aseena Muhammed

Agenda – Discussion of committee guidelines.


The second meeting of the anti-sexual harassment committee was called to order on 09th October 2018 at 10 am at the Principal's Office, presided by the Principal, Dr. V. A. Afzal.

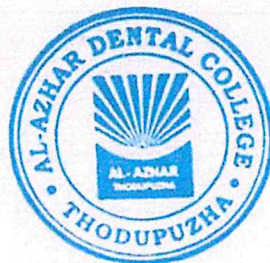
The minutes of the previous meeting were read and approved by the committee. The guidelines were proposed and seconded by Dr. Arun Thomas and the members raised few questions and suggestions. Necessary corrections were made in the guidelines after approval from the members. The approved guidelines were submitted to the Principal. Dr Afzal congratulated the team on the submission of the guidelines on schedule and asked the committee members to work together in the same way for the betterment of the college. Steps to create awareness against sexual harassment were discussed.

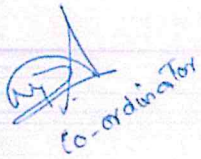
The meeting was adjourned at 12.30pm and refreshments were served.

Action taken report of the previous meeting

1. Approval of guidelines
2. Formulation of working committee.


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




Prof. Dr. V.A. AFZAL., M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha-685 605

Anti-sexual harassment committee meeting minutes

Date – 05-02-2019

Time – 10am

Venue – Principal Office, Al Azhar Dental College

Attendees of the meeting

1. Dr. V. A. Afzal – Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Co Ordinator
3. Dr. Arun Thomas – Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr Shiny Joseph
6. Smt Aseena Muhammed

Agenda – To create awareness about sexual harassment within the campus.


The meeting of the anti-sexual harassment committee was called to order on 05th February, 2019 at 10 am at the Principal's Office, presided by the Principal, Dr. V. A. Afzal

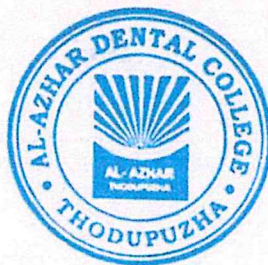
Chairperson welcomed all the participants of the meeting. Dr. Sajil John emphasized that in order to create awareness among staff and students, it will be good to put up banners/posters/notices in conspicuous places defining sexual harassment in the campus, especially at places like cafeteria, washrooms, locker rooms, common rooms, hostel, etc. It was also decided that the banners should include phone number of the members in the notice so that anyone who wants to complain can do so without any hesitations or even anonymously. All the members agreed to this suggestion and chairperson asked Dr Arun Thomas to arrange for the same.

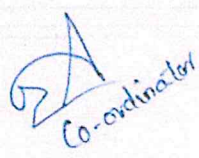
The meeting was adjourned at 12 pm and refreshments were served.

Action taken

1. Proposal to create awareness about sexual harassment was approved.


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




Prof. Dr. V.A. AFZAL., M.D.S.
Principal
Al-Azhar Dental College
Perumpilichira P.O., Thodupuzha-685 605

Anti-sexual harassment committee meeting minutes

Date – 15-10-2019

Time – 10am

Venue – Principal Office, Al Azhar Dental College

Attendees of the meeting

1. Dr. V. A. Afzal – Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Co Ordinator
3. Dr. Arun Thomas - Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr Shiny Joseph
6. Smt Aseena Muhammed

Agenda – Discussion on the working of the committee.


The meeting of the anti-sexual harassment committee was called to order on 15th October, 2019 at 10 am at the Principal's Office, presided by the Principal, Dr. V. A. Afzal.

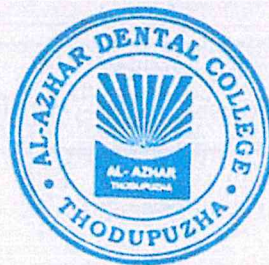
Chairperson welcomed all the participants to the Meeting. The minutes of the previous meeting were read and approved. Dr Arun mentioned that the banners and posters were ready and will be displayed on various select locations in the college. It was mentioned by the co-coordinator that no complaints were registered with the committee in the last academic session. Chairperson then discussed the general functioning of the committee and all were satisfied with the same and no changes were suggested in the guidelines.

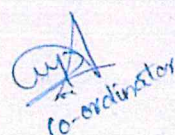
The meeting was adjourned at 12 pm and refreshments.

Action taken

1. Banners and posters were displayed on selected locations.
2. Phone numbers of committee members were clearly displayed for emergency contact.


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




Prof. Dr. V.A. AFZAL, M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha-685 605

Anti-sexual harassment committee meeting minutes

Date – 31-01-2020

Time – 10am

Venue – Principal Office, Al Azhar Dental College

Attendees of the meeting

1. Dr. V. A. Afzal – Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Co Ordinator
3. Dr. Arun Thomas - Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr Shiny Joseph
6. Smt Aseena Muhammed

Agenda – To keep a complaint box in the campus for receiving complaints.

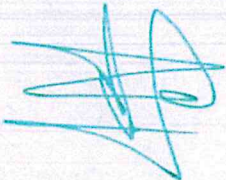
The meeting of the anti-sexual harassment committee was called to order on 31st January, 2020 at 10 am at the Principal's Office, presided by the Principal, Dr. V. A. Afzal

Chairperson welcomed all the participants to the Meeting. The minutes of the previous meeting were read and approved. Dr. Shiny Joseph suggested that a complaint box/drop box to be kept in the college so that it will be easy for staff and students to make a complaint anonymously. All the members agreed to this suggestion and it was decided that the complaint box be kept near the office.

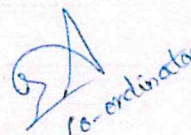

The meeting was adjourned at 12 pm and refreshments.

Action taken

1. General working of the committee was discussed and found to be satisfactory.


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




Co-ordinator

Prof. Dr. V.A. AFZAL., M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha-685 605

Anti-sexual harassment committee meeting minutes

Date – 22-12-2020

Time – 10am

Venue – Principal Office, Al Azhar Dental College

Attendees of the meeting

1. Dr. V. A. Afzal – Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Co Ordinator
3. Dr. Amal E A - Adminjstrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr Shiny Joseph
6. Smt Aseena Muhammed

Agenda – Welcome new member to the committee


The meeting of the anti-sexual harassment committee was called to order on 22nd December, 2020 at 10 am at the Principal's Office, presided by the Principal, Dr. V. A. Afzal

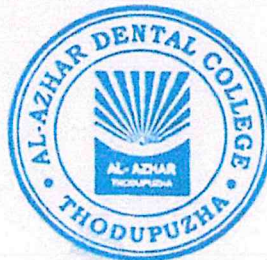
Chairperson welcomed all the participants to the Meeting. The minutes of the previous meeting were read and approved. The new member, Dr Amal E A was heartly welcomed by Dr Afzal. He also commented that no complaints were registered with the committee till date. Members suggested reformulating the guidelines.

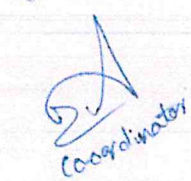
The meeting was adjourned at 12 pm and refreshments.

Action taken

1. Complaint box kept near the office for easy access.


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




Prof. Dr. V.A. AFZAL., M.D.S.
Principal
Al-Azhar Dental College
Perumpilichira P.O., Thodupuzha-685 605

Anti-sexual harassment committee meeting minutes

Date – 19-08-2021 (Thursday)

Time – 10am

Venue – Conference Hall, Al Azhar Dental College

Attendees of the meeting

1. Dr. V. A. Afzal – Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Co Ordinator
3. Dr. Amal E. A- Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr Shiny Joseph
6. Dr Beulah Mary Bejoy
7. Smt Aseena Muhammed

Agenda – To welcome new member to the committee and to reformulate the guidelines for the committee.


The meeting of the anti-sexual harassment committee was called to order on 19th August 2021 at 10 am at the Principal's office, presided by the Principal, Dr. V. A. Afzal.

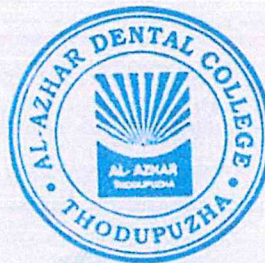
The Chairperson welcomed Dr. Beulah Mary Bejoy to the committee. The Coordinator Dr Anjana Mohankumar spoke about the need to reformulate the existing guidelines of the committee and it was decided that the reformulated guidelines will be submitted to the chairperson in the next meeting.

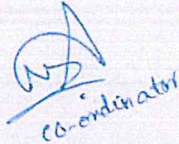
The meeting was adjourned at 12.30 pm and refreshments were served.

Action taken

1. Discussion on reformulation of guidelines.


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha -685 605




Prof. Dr. V.A. AFZAL., M.D.S.
Principal
Al-Azhar Dental College
Perumpillichira P.O., Thodupuzha-685 605

Anti – sexual harassment cell committee meeting minutes

Date – 25-11-2021 (Thursday)

Time – 10am

Venue – Conference Hall, Al Azhar Dental College

The committee members present: -

1. Dr. Harvey Thomas –Principal Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Coordinator
3. Dr. Amal E. A – Administrative Officer, Al Azhar Dental College
4. Dr. Augustine Daniel
5. Dr. Shiny Joseph
6. Dr. Vinni Mary Oommen
7. Dr. Beulah Mary Bejoy
8. Mr. Jibumon C

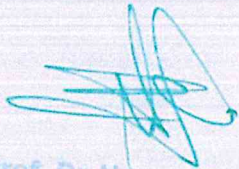
Agenda – Welcoming the new Chairperson and handing over the reformulated guidelines of the committee to the chairperson.

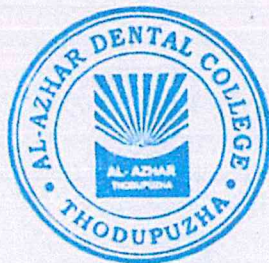
The meeting of the anti-sexual harassment cell committee was called to order at the Principal's Office on November 25th 2021 at 10.30am. The session was chaired by Dr. Harvey Thomas, Principal, Al Azhar Dental College.

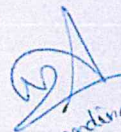
The coordinator of the committee Dr. Anjana Mohan Kumar welcomed the new chairperson to the committee. The minutes of the previous meeting, were read and approved. The coordinator then outlined the changes made in the guidelines and working of the committee to all the members and officially handed over the same to the Chairperson. Dr. Amal E.A said that the posters on Anti-sexual harassment which were already placed within the campus were faded and dull. It was decided to change them and place new posters. Proposal to organize awareness programmes regarding anti-sexual harassment were discussed. The meeting adjourned at 11.45 am and refreshments were served.

Action taken

1. Approval of reformulated guidelines of the committee


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




co-ordinator

Anti – sexual harassment cell committee meeting minutes

Date – 03-03-2022 (Thursday)

Time – 11am

Venue – Conference Hall, Al Azhar Dental College

The committee members present: -

1. Dr. Harvey Thomas –Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Coordinator
3. Dr. Amal E. A – Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr. Augustine Daniel
6. Dr. Shiny Joseph
7. Dr. Vinni Mary Oommen
8. Dr. Beulah Mary Bejose
9. Mr. Jibumon C
10. Smt. Aseena Muhammed
11. Smt. Greeshma Kuriakose

Agenda – Reconstitution of the committee members, to display new posters on anti-sexual harassment in the college campus and discussion of any issues with respect to the committee.

The meeting of the anti-sexual harassment committee was called to order at the Principal's Office on March 3rd 2022 at 11am. The session was chaired by Dr Harvey Thomas, Principal, Al Azhar Dental College.

The minutes of the previous meeting, was read by Dr Anjana Mohankumar and approved by the members. The committee was reconstituted and new member was added. Chairperson welcomed all the members warmly and advised all to continue working as a team for the welfare of the institution. General discussion on the functioning of the committee was done. The meeting adjourned at 12.30 pm.

Action taken

1. Replacement of all the posters with new ones.

Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 805



CO-coordinator

Anti – sexual harassment cell committee meeting minutes

Date – 22-11-2022 (Thursday)

Time – 11.30am

Venue – Conference Hall, Al Azhar Dental College

The committee members present: -

1. Dr. Harvey Thomas –Principal, Al Azhar Dental College – Chairperson
2. Dr. Anjana Mohan Kumar – Coordinator
3. Dr. Amal E. A – Administrative Officer, Al Azhar Dental College
4. Dr. Sajil John
5. Dr. Vinni Mary Oommen
6. Mr. Jibumon C
7. Smt. Aseena Muhammed
8. Smt. Greeshma Kuriakose


Agenda – Conducting programs for creating awareness regarding sexual harassment among students and staff.

The meeting of the anti-sexual harassment committee was called to order at the Principal's Office on November 22nd 2022 at 11.30 am. The session was chaired by Dr Harvey Thomas, Principal, Al Azhar Dental College.

The minutes of the previous meeting, was read by Dr Anjana Mohankumar and approved by the members. Chairperson commented on the reduction of the number of members as many staff had left the college. Discussion on new members being added to the committee was approved by all. Dr. Amal informed that the new posters were getting ready and will be displayed in the college very soon. Dr Vinni suggested that awareness creation is very important among students and staff and for that resource persons can be invited to give talks. This suggestion was also approved by all. The meeting adjourned at 1pm after refreshments.

Action taken

1. Committee was reconstituted.


Prof. Dr. Harvey Thomas MDS
Principal
Al-Azhar Dental College
Thodupuzha - 685 605




co-ordinator